

**COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS
SAIPAN, TINIAN, ROTA and NORTHERN ISLANDS**



COMMONWEALTH REGISTER

**VOLUME 48
NUMBER 02
February 15, 2026**

**COMMONWEALTH REGISTER
VOLUME 48
NUMBER 02
FEBRUARY 15, 2026**

TABLE OF CONTENTS

ADOPTION

Public Notice of Certification and Adoption of Regulations Regarding the Non-Essential fee Schedule Regulations For Services Rendered/Performed by DPS Department of Public Safety	053521
Public Notice of Certification and Adoption Of New Fees for Various Services Commonwealth Healthcare Corporation	053524
Public Notice of Certification and Adoption Of Personnel Regulations Commonwealth Ports Authority	053527
Public Notice of Certification and Adoption Of Airport Regulations Commonwealth Ports Authority	053529
Public Notice of Certification and Adoption Of Procurement Regulations Commonwealth Ports Authority	053531
Public Notice of Certification and Adoption of Personnel Regulations Commonwealth Ports Authority	053533
Public Notice of Certification and Adoption Of Procurement Regulations Commonwealth Utilities Corporation	053535
Public Notice of Certification and Adoption of Procurement Regulations Commonwealth Utilities Corporation	053539

PROPOSED

Public Notice of Notice of Amendments
To Part 600 Employment Benefits and Services
(NMIAC §10-20.2-625 through §10-20.2-675)
Civil Service Commission
Office of Personnel Management 053542

Public Notice of Amendments
To Part 1100 Special Provisions
Subpart A – Financial Austerity Measures
(NMIAC §20-20.2-1101)
Civil Service Commission
Office of Personnel Management 053557

Proposed Regulations on Fees, Penalties and
Other Charges for the Animal Health Program
Department of Lands and Natural Resources 053568

Proposed Regulations on Equipment Rental and Rates
Division of Agriculture
Department of Lands and Natural Resources 053577

RESOLUTIONS

Board Resolution No. 2026-001
A Resolution Approving Amendments to CUC’s
Procurement Regulations, Northern Mariana
Islands Administrative Code (NMIAC) Chapter 50-50
Commonwealth Utilities Corporation 053586

Board Resolution No. 2026-002
A Resolution Approving Amendments to CUC’s
Procurement Regulations, Northern Mariana
Islands Administrative Code (NMIAC) Chapter 50-50
Commonwealth Utilities Corporation 053588



COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS
DEPARTMENT OF PUBLIC SAFETY

2794 Tekken St. Susupe | Jose M. Sablan Building
P.O. Box 500791 Saipan, MP 96950
Telephone: (670) 664-9000 / 9001, Front Desk



David M. Apatang
Governor

Dennis James C. Mendiola
Lieutenant Governor

Anthony I. Macaranas
Commissioner

Commonwealth of the Northern Mariana Islands

Department of Public Safety

Anthony I. Macaranas, Commissioner
Department of Public Safety, 2794 Tekken St.
P.O. Box 500791, Saipan, MP 96950
Tel: 670-664-9022/670-664-9000
commissioner@dps.gov.mp

**PUBLIC NOTICE OF CERTIFICATION AND ADOPTION
OF REGULATIONS**

**REGARDING THE COMMONWEALTH DEPARTMENT OF PUBLIC SAFETY'S
(DPS) NON-ESSENTIAL FEE SCHEDULE REGULATIONS FOR SERVICES
RENDERED/PERFORMED BY DPS**

The Commissioner of Public Safety is empowered by the Legislature to adopt rules and regulations for the administration and enforcement of the statute governing these activities. The regulations are attached and are promulgated pursuant to the DPS Commissioner's authority as set forth in P.L. 14-77, Section 4.

These Proposed Regulations was published in the Commonwealth Register, Volume 47, Number 07, Page 052323 on July 15, 2025. The Commonwealth of the Northern Mariana Islands, Department of Public Safety hereby notifies the general public of their intention to adopt new regulations regarding the adoption of a new fee schedule for the performance of non-essential services by DPS. The DPS intends to adopt as permanent regulations the attached Proposed Regulations, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104(a). The Regulations would become effective 10 days after adoption and publication in the Commonwealth Register. (1 CMC § 9105(b))

ACTION TO ADOPT PROPOSED REGULATIONS: The Commonwealth of the Northern Mariana Islands, Department of Public Safety ("DPS"), HEREBY ADOPTS AS PERMANENT regulations the Proposed Regulations which were published in the Commonwealth Register at the above-referenced pages, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104(a). The DPS announced that it intended to adopt them as permanent, and now does so. I also certify by signature below that:

As published, such adopted regulations are a true, complete and correct copy of the referenced Proposed Regulations, and that they are being adopted without modification or amendment.

AUTHORITY: The Commissioner of the Department of Public Safety is required by the Legislature to adopt rules and regulations regarding those matters over which the Department of Public Safety has jurisdiction, including promulgating its Non-Essential Fees for services rendered that are not considered emergencies.


EFFECTIVE DATE: Pursuant to the APA, 1 CMC sec. 9105(b), these adopted regulations are effective 10 days after compliance with the APA, 1 CMC §§ 9102 and 9104(a) or (b), which, in this instance, is 10 days after this publication in the Commonwealth Register.

COMMENTS AND AGENCY CONCISE STATEMENT: Pursuant to the APA, 1 CMC sec. 9104(a)(2), the agency has considered fully all written and oral submissions respecting the proposed regulations. Upon this adoption of the regulations, the agency, if requested to do so by an interested person, either prior to adoption or within 30 days thereafter, will issue a concise statement of the principal reasons for and against its adoption, incorporating therein its reasons for overruling the considerations urged against its adoption. There were no comments submitted against/for the proposed rules and regulations.

I DECLARE under penalty of perjury that the foregoing is true and correct and that this declaration was executed on the 1st day of October, 2025, at Saipan, Commonwealth of the Northern Mariana Islands.

Certified and Ordered by: 
Aniceto T. Ogunoro
Acting Commissioner of Public Safety

Date: 12/02/25

Filed and Recorded By: 
Esther R. M. San Nicolas
Commonwealth Registrar

Date: 02-13-2026

The Commissioner of Public Safety finds that the following services are not an essential part of its law enforcement or core responsibilities as set forth in P.L. 14-77. The services and fees are as follows:

- | | |
|---|---------------------------|
| 1. Shoreline security protection of vessel/ship | \$65 per hour per officer |
| 2. Shoreline security protection of vessel/ship with DPS Patrol Boat | \$1,500 per day |
| 3. Towing of privately owned boats | \$300 |
| 4. Search and Rescue operations performed after the first seventy-two (72) hours | \$300 |
| 5. Funeral Escort | \$200 |
| 6. Service of Process in civil cases | \$200 |
| 7. Special events and/or activities requesting officer assistance and/or presence for: crossing guard, traffic control, grounds security, and/or traffic escort for processions | \$65 per hour per officer |
| 8. Use of department traffic equipment for private and/or special events | \$5 per day |
| 9. Marine Events | \$200 per marine permit |
| 10. Service calls (alarm de-activation, squatters, etc...) | \$80 |
| 11. Armory Storage Fee | \$50 per week |
| 12. Basic Weapon Handling and Marksmanship Class (ammunition not included/provided) | \$100 per day |
| 13. Escorting of a commercial vehicle (CMV) - one way | \$200 per escort |
| 14. Permit Cost for CMV | \$150 permit fee |
| Load Dimension must not exceed the following: | |
| -Six (6) feet in length from front most portion | |
| -Six (6) feet in length from rear most portion | |
| -Two (2) feet in width from either side of the vehicle | |
| 15. Out of Service CMV (one-way) | \$200 |
| Any CMV which ends up Out of Service on a roadway obstructing traffic and becomes a hazard to other motorists and pedestrians. Refusal of fee will lead to impounding of the CMV until fees are fully paid. | |



Commonwealth Healthcare Corporation

Commonwealth of the Northern Mariana Islands
1178 Hinemlu' St. Garapan, Saipan, MP 96950



PUBLIC NOTICE OF CERTIFICATION AND ADOPTION OF NEW FEES FOR VARIOUS SERVICES OF THE COMMONWEALTH HEALTHCARE CORPORATION

PRIOR PUBLICATION IN THE COMMONWEALTH REGISTER
AS PROPOSED RULES AND REGULATIONS

Volume 47, Number 12, pp. 053411-053417, of DECEMBER 15, 2025

NEW TO THE CHCC CHARGEMASTER

ACTION TO ADOPT PROPOSED REGULATIONS: The Commonwealth of the Northern Mariana Islands, COMMONWEALTH HEALTHCARE CORPORATION ("CHCC"), HEREBY ADOPTS AS PERMANENT regulations the Proposed Regulations which were published in the Commonwealth Register at the above-referenced pages, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104(a). The CHCC announced that it intended to adopt them as permanent, and now does so. (Id.) A true copy is attached. I also certify by signature below that:

as published, such adopted regulations are a true, complete and correct copy of the referenced Proposed Regulations,

and that they are being adopted as published.

PRIOR PUBLICATION: The prior publication was as stated above.

MODIFICATIONS FROM PROPOSED REGULATIONS: None.

AUTHORITY: The Corporation is empowered by the Legislature to adopt these rules and regulations pursuant to 3 CMC Section 2826(c).

EFFECTIVE DATE: Pursuant to the APA, 1 CMC sec. 9105(b), these adopted regulations are effective 10 days after compliance with the APA, 1 CMC §§ 9102 and 9104(a) or (b), which, in this instance, is 10 days after this publication in the Commonwealth Register.

COMMENTS AND AGENCY CONCISE STATEMENT: Pursuant to the APA, 1 CMC sec. 9104(a)(2), the Corporation has considered fully all written and oral submissions respecting the proposed regulations. Upon this adoption of the regulations, the Corporation, if requested to do so by an interested person, either prior to adoption or within 30 days thereafter, will issue a concise statement of the principal reasons for and against its adoption, incorporating therein its reasons for overruling the considerations urged against its adoption.

P.O. Box 500409 CK, Saipan, MP 96950
Telephone: (670) 236-8201/2 FAX: (670) 233-8756

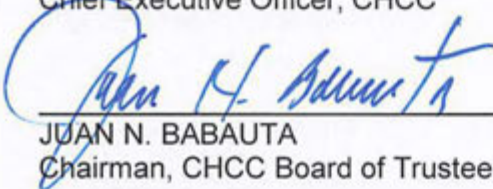
The adopted regulations were approved for promulgation by the Attorney General in the above-cited pages of the Commonwealth Register, pursuant to 1 CMC sec. 2153(e)

I DECLARE under penalty of perjury that the foregoing is true and correct and that this declaration was executed on the 6th of February, 2026 at Saipan, Commonwealth of the Northern Mariana Islands.

Certified and ordered by:



ESTHER L. MUNA
Chief Executive Officer, CHCC



JUAN N. BABAUTA
Chairman, CHCC Board of Trustees

Filed and
Recorded by:



ESTHER M. SAN NICOLAS
Commonwealth Registrar

02-13-2026

Date

P.O. Box 500409 CK, Saipan, MP 96950
Telephone: (670) 236-8201/2 FAX: (670) 233-8756

FEE EDITS

REV CODE	CHARGE CODE	CPT MOD	Description	Reason for change	Previous Price	New Price
960	965002583387	60220	PARTIAL REMOVAL OF THYROID	NEW		\$ 2,102.73
360	365000185175	64642	CHEMODENERV 1 EXTREMITY 1-4	NEW		\$ 1,391.04
960	965002583388	64642	CHEMODENERV 1 EXTREMITY 1-4	NEW		\$ 314.04
960	965002583389	64643	CHEMODENERV 1 EXTREMITY 1-4 EACH	NEW		\$ 201.15
300	315000180986	86041	ACETYLCHOLN RCPTR BNDNG ANTB	NEW		\$ 55.20
300	315000180987	86042	ACETYLCHOLN RCPTR BLCKG ANTB	NEW		\$ 55.20
300	315000180988	86043	ACETYLCHOLN RCPTR MODLG ANTB	NEW		\$ 36.15
300	315000180989	86255	FLUORESCENT ANTIBODY SCREEN	NEW		\$ 36.15
963	965002583390	00834	ANESTH HERNIA REPAIR < 1 YR	NEW		\$ 206.90
960	965002583391	49495	RPR ING HERNIA BABY REDUC	NEW		\$ 1,211.70
300	315000180989	80180	DRUG SCR N QUAN MYCOPHENOLATE	NEW		\$ 54.15
960	965002583392	54164	FRENULOTOMY OF PENIS	NEW		\$ 600.45
960	965002583393	21552	EXC NECK LES SC 3 CM/>	NEW		\$ 1,343.64
960	965002583394	21554	EXC NECK TUM DEEP 5 CM/>	NEW		\$ 2,183.01
300	315000180990	86015	ACTIN ANTIBODY EACH	NEW		\$ 36.15
960	965002583395	32557	INSERT CATH PLEURA W/ IMAGE	NEW		\$ 426.69
960	965002583396	49326	LAPAROSCOPY W/OMENTOPEXY	NEW		\$ 525.27
960	965002583397	51102	DRAIN BL W/CATH INSERTION	NEW		\$ 413.82
483	365000185176	93303	ECHO TRANSTHORACIC	NEW		\$ 1,096.60
960	965002583398	61154	BURR HOLE W/EVAC&/DRG HMTMA	NEW		\$ 3,737.91
960	965002583399	62010	TREATMENT OF HEAD INJURY	NEW		\$ 4,447.95
960	965002583400	00210	ANESTH CRANIAL SURG NOS	NEW		\$ 445.28
360	965002583401	43239	EGD BIOPSY SINGLE/MULTIPLE	NEW		\$ 1,875.12
410	365000185176	31720	CLEARANCE OF AIRWAYS	NEW		\$ 406.78
960	965002583402	63048	LAM FACETEC &FORAMOT EA ADDL	NEW		\$ 592.83



Commonwealth of the Northern Mariana Islands
COMMONWEALTH PORTS AUTHORITY BOARD



"To develop air and sea navigation to and from the CNMI to its fullest potential"

**PUBLIC NOTICE OF CERTIFICATION AND ADOPTION
OF REGULATIONS OF
The Commonwealth Ports Authority**

**PRIOR PUBLICATION IN THE COMMONWEALTH REGISTER
AS PROPOSED REGULATIONS**

Volume 47, Number 09, pp 052892-052898, of September 15, 2025

ACTION TO ADOPT PROPOSED REGULATIONS: The Commonwealth of the Northern Mariana Islands, Commonwealth Ports Authority ("CPA") Board of Directors ("Board"), **HEREBY ADOPTS AS PERMANENT** the Proposed Regulations which were published in the Commonwealth Register at the above-referenced pages, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104(a). The CPA announced its intention to adopt these regulations as permanent, and now does so.

I also certify by signature below that, as published, such adopted regulations are a true, complete and correct copy of the referenced Proposed Amendments to the CPA Personnel Rules and Regulations, and they are being adopted without modification or amendment.

PRIOR PUBLICATION: The prior publication was as stated above. The CPA Board adopted the regulations as final at its meeting of January 29, 2026.

MODIFICATIONS FROM PROPOSED REGULATIONS, IF ANY: NONE

AUTHORITY: The Commonwealth Ports Authority Board of Directors is empowered by the Legislature to adopt and modify rules and regulations for the administration and enforcement of its authority. P. L. 2-48.

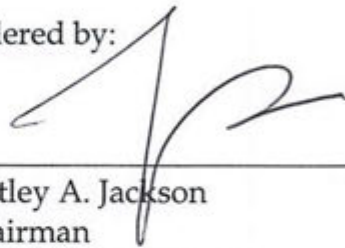
EFFECTIVE DATE: Pursuant to the APA, 1 CMC sec. 9105(b), these Adopted Regulations are effective 10 days after compliance with the APA, 1 CMC §§ 9102 and 9104(a) or (b), which, in this instance, is 10 days after this publication in the Commonwealth Register.

COMMENTS AND AGENCY CONCISE STATEMENT: Pursuant to the APA, 1 CMC sec. 9104(a)(2), the authority has fully considered all written and oral submissions respecting the proposed regulations. No written comments were submitted to the CPA on the Proposed Regulations.

ATTORNEY GENERAL APPROVAL: The Adopted Regulations were approved for promulgation by the Attorney General in the above-cited pages of the Commonwealth Register, pursuant to 1 CMC sec. 2153(e) (to review and approve, as to form and legal sufficiency, all rules and regulations to be promulgated by any department, agency or instrumentality of the Commonwealth government, including public corporations, except as otherwise provided by law).

I DECLARE under penalty of perjury that the foregoing is true and correct, and that this declaration was executed on the 29th day of January, 2026, at Saipan, Commonwealth of the Northern Mariana Islands.

Certified and ordered by:



Bartley A. Jackson
Chairman
CPA Board of Directors

1/29/2024

Date

Filed and
Recorded by:



Esther R.M. San Nicolas
Commonwealth Registrar

02.12.2026

Date



Commonwealth of the Northern Mariana Islands
COMMONWEALTH PORTS AUTHORITY BOARD



"To develop air and sea navigation to and from the CNMI to its fullest potential"

**PUBLIC NOTICE OF CERTIFICATION AND ADOPTION
OF REGULATIONS OF
The Commonwealth Ports Authority**

**PRIOR PUBLICATION IN THE COMMONWEALTH REGISTER
AS PROPOSED REGULATIONS**

Volume 47, Number 09, pp 052899-052905, of September 15, 2025

ACTION TO ADOPT PROPOSED REGULATIONS: The Commonwealth of the Northern Mariana Islands, Commonwealth Ports Authority ("CPA") Board of Directors ("Board"), **HEREBY ADOPTS AS PERMANENT** the Proposed Regulations which were published in the Commonwealth Register at the above-referenced pages, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104(a). The CPA announced its intention to adopt these regulations as permanent, and now does so.

I also certify by signature below that, as published, such adopted regulations are a true, complete and correct copy of the referenced Proposed Amendments to the CPA Airport Rules and Regulations, and they are being adopted without modification or amendment.

PRIOR PUBLICATION: The prior publication was as stated above. The CPA Board adopted the regulations as final at its meeting of January 29, 2026.

MODIFICATIONS FROM PROPOSED REGULATIONS, IF ANY: NONE

AUTHORITY: The Commonwealth Ports Authority Board of Directors is empowered by the Legislature to adopt and modify rules and regulations for the administration and enforcement of its authority. P. L. 2-48.

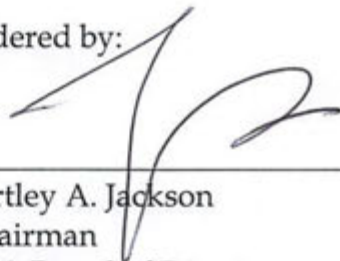
EFFECTIVE DATE: Pursuant to the APA, 1 CMC sec. 9105(b), these Adopted Regulations are effective 10 days after compliance with the APA, 1 CMC §§ 9102 and 9104(a) or (b), which, in this instance, is 10 days after this publication in the Commonwealth Register.

COMMENTS AND AGENCY CONCISE STATEMENT: Pursuant to the APA, 1 CMC sec. 9104(a)(2), the authority has fully considered all written and oral submissions respecting the proposed regulations. No written comments were submitted to the CPA on the Proposed Regulations.

ATTORNEY GENERAL APPROVAL: The Adopted Regulations were approved for promulgation by the Attorney General in the above-cited pages of the Commonwealth Register, pursuant to 1 CMC sec. 2153(e) (to review and approve, as to form and legal sufficiency, all rules and regulations to be promulgated by any department, agency or instrumentality of the Commonwealth government, including public corporations, except as otherwise provided by law).

I **DECLARE** under penalty of perjury that the foregoing is true and correct, and that this declaration was executed on the 29th day of January, 2026, at Saipan, Commonwealth of the Northern Mariana Islands.

Certified and ordered by:



Bartley A. Jackson
Chairman
CPA Board of Directors

1/29/2026

Date

Filed and
Recorded by:



Esther R.M. San Nicolas
Commonwealth Registrar

02.12.2026

Date



Commonwealth of the Northern Mariana Islands
COMMONWEALTH PORTS AUTHORITY BOARD



"To develop air and sea navigation to and from the CNMI to its fullest potential"

**PUBLIC NOTICE OF CERTIFICATION AND ADOPTION
OF REGULATIONS OF
The Commonwealth Ports Authority**

PRIOR PUBLICATION IN THE COMMONWEALTH REGISTER
AS PROPOSED REGULATIONS

Volume 47, Number 09, pp 052906-052912, of September 15, 2025

ACTION TO ADOPT PROPOSED REGULATIONS: The Commonwealth of the Northern Mariana Islands, Commonwealth Ports Authority ("CPA") Board of Directors ("Board"), **HEREBY ADOPTS AS PERMANENT** the Proposed Regulations which were published in the Commonwealth Register at the above-referenced pages, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104(a). The CPA announced its intention to adopt these regulations as permanent, and now does so.

I also certify by signature below that, as published, such adopted regulations are a true, complete and correct copy of the referenced Proposed Amendments to the CPA Procurement Rules and Regulations, and they are being adopted without modification or amendment.

PRIOR PUBLICATION: The prior publication was as stated above. The CPA Board adopted the regulations as final at its meeting of January 29, 2026.

MODIFICATIONS FROM PROPOSED REGULATIONS, IF ANY: NONE

AUTHORITY: The Commonwealth Ports Authority Board of Directors is empowered by the Legislature to adopt and modify rules and regulations for the administration and enforcement of its authority. P. L. 2-48.

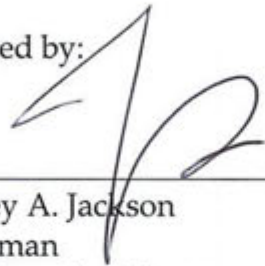
EFFECTIVE DATE: Pursuant to the APA, 1 CMC sec. 9105(b), these Adopted Regulations are effective 10 days after compliance with the APA, 1 CMC §§ 9102 and 9104(a) or (b), which, in this instance, is 10 days after this publication in the Commonwealth Register.

COMMENTS AND AGENCY CONCISE STATEMENT: Pursuant to the APA, 1 CMC sec. 9104(a)(2), the authority has fully considered all written and oral submissions respecting the proposed regulations. No written comments were submitted to the CPA on the Proposed Regulations.

ATTORNEY GENERAL APPROVAL: The Adopted Regulations were approved for promulgation by the Attorney General in the above-cited pages of the Commonwealth Register, pursuant to 1 CMC sec. 2153(e) (to review and approve, as to form and legal sufficiency, all rules and regulations to be promulgated by any department, agency or instrumentality of the Commonwealth government, including public corporations, except as otherwise provided by law).

I DECLARE under penalty of perjury that the foregoing is true and correct, and that this declaration was executed on the 29th day of January, 2026, at Saipan, Commonwealth of the Northern Mariana Islands.

Certified and ordered by:



Bartley A. Jackson
Chairman
CPA Board of Directors

1/29/2026

Date

Filed and
Recorded by:



Esther R.M. San Nicolas
Commonwealth Registrar

02.12.2026

Date



Commonwealth of the Northern Mariana Islands
COMMONWEALTH PORTS AUTHORITY BOARD



"To develop air and sea navigation to and from the CNMI to its fullest potential"

**PUBLIC NOTICE OF CERTIFICATION AND ADOPTION
OF REGULATIONS OF
The Commonwealth Ports Authority**

**PRIOR PUBLICATION IN THE COMMONWEALTH REGISTER
AS PROPOSED REGULATIONS**

Volume 47, Number 11, pp 053378-053386, of November 15, 2025

ACTION TO ADOPT PROPOSED REGULATIONS: The Commonwealth of the Northern Mariana Islands, Commonwealth Ports Authority ("CPA") Board of Directors ("Board"), **HEREBY ADOPTS AS PERMANENT** the Proposed Regulations which were published in the Commonwealth Register at the above-referenced pages, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104(a). The CPA announced its intention to adopt these regulations as permanent, and now does so.

I also certify by signature below that, as published, such adopted regulations are a true, complete and correct copy of the referenced Proposed Amendments to the CPA Personnel Rules and Regulations, and they are being adopted without modification or amendment.

PRIOR PUBLICATION: The prior publication was as stated above. The CPA Board adopted the regulations as final at its meeting of January 29, 2026.

MODIFICATIONS FROM PROPOSED REGULATIONS, IF ANY: NONE

AUTHORITY: The Commonwealth Ports Authority Board of Directors is empowered by the Legislature to adopt and modify rules and regulations for the administration and enforcement of its authority. P. L. 2-48.

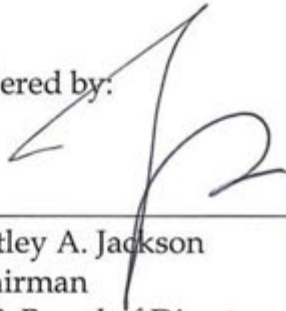
EFFECTIVE DATE: Pursuant to the APA, 1 CMC sec. 9105(b), these Adopted Regulations are effective 10 days after compliance with the APA, 1 CMC §§ 9102 and 9104(a) or (b), which, in this instance, is 10 days after this publication in the Commonwealth Register.

COMMENTS AND AGENCY CONCISE STATEMENT: Pursuant to the APA, 1 CMC sec. 9104(a)(2), the authority has fully considered all written and oral submissions respecting the proposed regulations. No written comments were submitted to the CPA on the Proposed Regulations.

ATTORNEY GENERAL APPROVAL: The Adopted Regulations were approved for promulgation by the Attorney General in the above-cited pages of the Commonwealth Register, pursuant to 1 CMC sec. 2153(e) (to review and approve, as to form and legal sufficiency, all rules and regulations to be promulgated by any department, agency or instrumentality of the Commonwealth government, including public corporations, except as otherwise provided by law).

I **DECLARE** under penalty of perjury that the foregoing is true and correct, and that this declaration was executed on the 29th day of January, 2026, at Saipan, Commonwealth of the Northern Mariana Islands.

Certified and ordered by:



Bartley A. Jackson
Chairman
CPA Board of Directors

1/29/2026

Date

Filed and
Recorded by:



Esther R.M. San Nicolas
Commonwealth Registrar

02.12.2026

Date



Commonwealth Utilities Corporation

P. O. Box 501220, Third Floor, Joeten Dandan Building, Saipan, MP 96950

Tel: (670) 664-4282

CUC is an Equal Opportunity Provider and Employer.



PUBLIC NOTICE OF CERTIFICATION AND ADOPTION OF REGULATIONS OF THE COMMONWEALTH UTILITIES CORPORATION

The Commonwealth Utilities Corporation (“CUC”) hereby notifies the public that CUC intends to promulgate and now adopts amendments to its Procurement Regulations under Northern Mariana Islands Administrative Code (“NMIAC”) Title 50-50.

PRIOR PUBLICATION IN THE COMMONWEALTH REGISTER
AS PROPOSED REGULATIONS
Volume 47, Number 12, pp 053438-053455, of December 15, 2025
(Addendum published December 19, 2025)

ACTION TO ADOPT THESE PROPOSED PROCUREMENT REGULATIONS OF THE COMMONWEALTH UTILITIES CORPORATION AS FINAL. Notice is hereby given pursuant to 1 CMC § 9104(a) of the Administrative Procedure Act that the Commonwealth Utilities Corporation HEREBY ADOPTS AS PERMANENT REGULATIONS the Proposed Regulations which were published in the Commonwealth Register at the above-referenced pages, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104(a). The Commonwealth Utilities Corporation announced that it intended to adopt them as permanent, and now does so. I also certify by signature below that, as published, such adopted regulations are a true, complete, and correct copy of the referenced Proposed Regulations, now adopted.

PRIOR PUBLICATION. The prior publication was as stated above. The Board of the Commonwealth Utilities Corporation adopted the regulations as final at its special meeting of January 30, 2026.

MODIFICATIONS FROM PROPOSED REGULATIONS, IF ANY: None

AUTHORITY. The Commonwealth Utilities Corporation has the authority to promulgate these regulations pursuant to 4 CMC § 8157 and NMIAC §70-30.3-020(a).

EFFECTIVE DATE: Pursuant to the APA, 1 CMC sec. 9105(b), these adopted regulations are effective 10 days after compliance with the APA, 1 CMC §§ 9102 and 9104(a) or (b), which, in this instance, is 10 days after this publication in the Commonwealth Register.

COMMENTS AND AGENCY CONCISE STATEMENT: Pursuant to the APA, 1 CMC sec. 9104(a)(2), the Board has considered fully all written and oral submissions respecting the proposed regulations. Upon this adoption of the regulations, the agency, if requested to do so by an interested person, either prior to adoption or within 30 days thereafter, will issue a concise statement of the principal reasons for and against its adoption, incorporating therein its reasons for overruling the considerations urged against its adoption. Please see the following pages for this

agency's concise statement, if there are any, in response to filed comments: There were no filed comments.

ATTORNEY GENERAL APPROVAL The adopted regulations were approved for promulgation by the Attorney General in the above-cited pages of the Commonwealth Register, pursuant to 1 CMC sec. 2153(e) (To review and approve, as to form and legal sufficiency, all rules and regulations to be promulgated by any department, agency or instrumentality of the Commonwealth government, including public corporations, except as otherwise provided by law).

I DECLARE under penalty of perjury that the foregoing is true and correct and that this declaration was executed on the date below noted in Saipan, Commonwealth of the Northern Mariana Islands.

Certified and ordered by:

Submitted by:




ALLEN M. PEREZ
Chairman

01/30/2026
Date



ROSEMOND B. SANTOS-SWORD
Secretary

1/30/2026
Date



KEVIN O. WATSON
Executive Director, CUC

1/30/2026
Date

Filed and Recorded by:



ESTHER R.M. SAN NICOLAS
Commonwealth Registrar

02-12-2026
Date



Commonwealth Utilities Corporation Board of Directors



Proposed additions have been underscored.

§ 50-50-035(n)

“(n) “Director” means the Executive Director of the Commonwealth Utilities Corporation or his/her designee.”

§ 50-50-115 (e), (f) and (g)

“(e) Upon his/her own initiative, the Director may refer any contract to the Public Auditor for a recommendation before he approves or disapproves of the contract.

(f) The Director or his/her designee shall approve of all contracts for services by an independent contractor in a non-employment status.

(g) A contract may be referred to the Director by the Chairman of the Board of Directors or the legal counsel of the Corporation for further review based on additional evidence that it may not comply with this chapter. If the Director withdraws approval or refuses to approve a contract, he/she shall state in writing the basis for his/her determination.”

§ 50-50-401 (a)(4)

“(4)When a protest, before or after award, has been appealed to the Board of Directors as provided in these procedures, and the Director is requested to submit a report, the Director should include with his/her report a copy of:

- (i) The protest;
- (ii) The bid/proposal submitted by the protesting bidder/proposer and a copy of the bid/proposal of the bidder/proposer who is being considered for award, or whose bid/proposal is being protested;
- (iii) The solicitation, including the specifications on portions relevant to the protest;
- (iv) The abstract of offers or relevant portions;
- (v) Any other documents that are relevant to the protest; and
- (vi) The Director’s signed statement setting forth findings, actions, and recommendations and any additional evidence or information deemed necessary in determining the validity of the protest. The statement shall be fully responsive to the allegation of the protest. If applicable, the Director’s report should include the determination prescribed in subsection (b)(4) below.”

P.O. Box 501220, Third Floor, Joeten Dandan Building, Saipan, MP 96950

Tel: (670) 664-4282 • Website: www.cucgov.org

CUC is an Equal Opportunity Provider and Employer.



Commonwealth Utilities Corporation Board of Directors



§ 50-50-401 (b)(1)

“(b)Protests Before Award.

(1) The Director shall require that written confirmation of an oral protest be submitted by the time specified in subsection (a)(1) and may inform the protester that the award will be withheld until the specified time. If the written protest is not received by the time specified, the oral protest may be disregarded. An award may be made in the normal manner unless the Director finds it necessary in his/her discretion to take remedial action.

P.O. Box 501220, Third Floor, Joeten Dandan Building, Saipan, MP 96950
Tel: (670) 664-4282 • Website: www.cucgov.org
CUC is an Equal Opportunity Provider and Employer.



Commonwealth Utilities Corporation

P. O. Box 501220, Third Floor, Joeten Dandan Building, Saipan, MP 96950

Tel: (670) 664-4282

CUC is an Equal Opportunity Provider and Employer.



PUBLIC NOTICE OF CERTIFICATION AND ADOPTION OF REGULATIONS OF THE COMMONWEALTH UTILITIES CORPORATION

The Commonwealth Utilities Corporation (“CUC”) hereby notifies the public that CUC intends to promulgate and now adopts amendments to its Procurement Regulations under Northern Mariana Islands Administrative Code (“NMIAC”) Title 50-50.

PRIOR PUBLICATION IN THE COMMONWEALTH REGISTER
AS PROPOSED REGULATIONS
Volume 47, Number 12, pp 053456-053471, of December 15, 2025
(Addendum published December 19, 2025)

ACTION TO ADOPT THESE PROPOSED PROCUREMENT REGULATIONS OF THE COMMONWEALTH UTILITIES CORPORATION AS FINAL. Notice is hereby given pursuant to 1 CMC § 9104(a) of the Administrative Procedure Act that the Commonwealth Utilities Corporation HEREBY ADOPTS AS PERMANENT REGULATIONS the Proposed Regulations which were published in the Commonwealth Register at the above-referenced pages, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104(a). The Commonwealth Utilities Corporation announced that it intended to adopt them as permanent, and now does so. I also certify by signature below that, as published, such adopted regulations are a true, complete, and correct copy of the referenced Proposed Regulations, now adopted.

PRIOR PUBLICATION. The prior publication was as stated above. The Board of the Commonwealth Utilities Corporation adopted the regulations as final at its special meeting of January 30, 2026.

MODIFICATIONS FROM PROPOSED REGULATIONS, IF ANY: None

AUTHORITY. The Commonwealth Utilities Corporation has the authority to promulgate these regulations pursuant to 4 CMC § 8157 and NMIAC §70-30.3-020(a).

EFFECTIVE DATE: Pursuant to the APA, 1 CMC sec. 9105(b), these adopted regulations are effective 10 days after compliance with the APA, 1 CMC §§ 9102 and 9104(a) or (b), which, in this instance, is 10 days after this publication in the Commonwealth Register.

COMMENTS AND AGENCY CONCISE STATEMENT: Pursuant to the APA, 1 CMC sec. 9104(a)(2), the Board has considered fully all written and oral submissions respecting the proposed regulations. Upon this adoption of the regulations, the agency, if requested to do so by an interested person, either prior to adoption or within 30 days thereafter, will issue a concise statement of the principal reasons for and against its adoption, incorporating therein its reasons for overruling the considerations urged against its adoption. Please see the following pages for this

agency's concise statement, if there are any, in response to filed comments: There were no filed comments.

ATTORNEY GENERAL APPROVAL The adopted regulations were approved for promulgation by the Attorney General in the above-cited pages of the Commonwealth Register, pursuant to 1 CMC sec. 2153(e) (To review and approve, as to form and legal sufficiency, all rules and regulations to be promulgated by any department, agency or instrumentality of the Commonwealth government, including public corporations, except as otherwise provided by law).

I DECLARE under penalty of perjury that the foregoing is true and correct and that this declaration was executed on the date below noted in Saipan, Commonwealth of the Northern Mariana Islands.

Certified and ordered by:

Submitted by:




ALLEN M. PEREZ
Chairman

01/30/2026
Date



ROSEMOND B. SANTOS-SWORD
Secretary


1/30/2026
Date



KEVIN O. WATSON
Executive Director, CUC

1/30/26
Date

Filed and Recorded by:



ESTHER R.M. SAN NICOLAS
Commonwealth Registrar

02-12-2026
Date



Commonwealth Utilities Corporation Board of Directors



Proposed additions have been underscored.

§ 50-50-401 Protests to the Director

(a) General.

(1) (i) Any actual or prospective bidder, offeror, or contractor who is aggrieved in connection with the solicitation or award of a contract may protest to the Director. The protest shall be received by the Director in writing within ten days after such aggrieved person knows or should have known of the facts giving rise thereto. The Director shall consider all protests or objections to the award of a contract, whether submitted before or after award. If a protest is oral and the matter cannot be resolved, written confirmation of the protest shall be requested by the Director. The written protest shall state fully the factual and legal grounds for the protests;

(ii) Protest Bond. A protest bond executed by a surety company authorized to do business in the Commonwealth in an amount equal to at least fifteen percent of the protestor's bid price or offer, in a form and substance that is acceptable to CUC, shall be delivered to the Director at the time of filing a protest. The protest bond shall be immediately payable to the CUC upon a decision by the Director or Board that a protest or appeal has been brought or pursued in bad faith; or does not state on its face a valid basis for protest. The CUC shall hold a protest bond for at least thirty (30) days after the date of the final determination by the Director or, in the case of an appeal, the Board of Directors.



JOSEPH PATRICK FITIAL
Chairperson, CSC

COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS
CIVIL SERVICE COMMISSION
OFFICE OF PERSONNEL MANAGEMENT

P.O. BOX 5153 CHRB, SAIPAN, MP 96950-5153

CSC TEL NO: (670) 233-1606

OPM TEL. NO: (670) 234-6925 / 6958 | FAX NO. (670) 234-1013

CSC website: <http://www.cnmicsc.net> | OPM website: <https://opm.cnmi.gov>



JOSEPH M. PANGELINAN
Director of Personnel

NOTICE OF AMENDMENT TO
PART 600 EMPLOYEE BENEFITS AND SERVICES
(NMIAC §10-20.2-625 through §10-20.2-675)

NOTICE OF INTENDED ACTION: The Commonwealth of the Northern Mariana Islands, Civil Service Commission (“Commission”) intends to amend Part 600 Employee Benefits and Services, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104 (a). The amendment will become effective 10 days after compliance with 1 CMC § § 9102 and 9104 (a) as stipulated by 1 CMC § 9105 (b).

AUTHORITY: The Commission has statutory authority to promulgate and effect personnel regulations pursuant to 1 CMC § 8117, as amended by Public Law No. 17-80.

TERMS AND SUBSTANCE: The Commission proposes to adopt amendments to Part 600 Employee Benefits and Services codified as NMIAC § 10-20.2-601 through §10-20.2-620.


SUBJECTS AND ISSUES INVOLVED: The Civil Service Commission proposes comprehensive amendments to Part 600 of the Personnel Service System Rules and Regulations to ensure alignment with current employment laws, best practices, and the evolving needs of the public workforce. These revisions are intended to improve clarity, enhance inclusivity, and promote equitable treatment of all government employees.

These proposed amendments modernize the Personnel Service System, promote workplace equity, and demonstrate the Commission’s commitment to supporting an inclusive, adaptable, and high-performing government workforce.

DIRECTIONS FOR FILING AND PUBLICATION: The Civil Service Commission is soliciting comments regarding this proposed regulation, which must be received by the Commission within thirty (30) days of first publication of this notice in the Commonwealth Register, 1 CMC § 9104(a)(2). Interested parties may submit comments on the proposed amendments to Teresa Borja, Executive Assistant, Civil Service Commission, to the following address, or email address, with the subject line “**Part 600 Employee Benefits and Services for Leave Without Pay.**”

CIVIL SERVICE COMMISSION
P.O. BOX 5153 CHRB
SAIPAN, MP 96950
Email address: staff@cnmicsc.net

Submitted by:

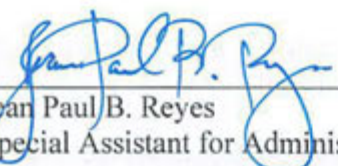


Joseph Patrick Fitial
Chairperson, Civil Service Commission

1.29.2026

Date

Received by:




Jean Paul B. Reyes
Special Assistant for Administration

2/05/2026

Date

Filed and recorded by:




Esther San Nicolas
Commonwealth Registrar

02.13.2026

Date

I certify, pursuant to 1 CMC § 2153 (e) and 1 CMC § 9104 (a)(3), that I have reviewed and approved these regulations as to form and legal sufficiency.



Edward Manibusan
Attorney General

2/9/2025

Date



JOSEPH PATRICK FITIAL
Kabesiyu, CSC

COMMONWEALTH GI SANGKATTAN NA ISLAS MARIANAS
KUMISIÓN SITBISIUN SIBIT
UFISINAN MANINGKÁTGAÓ IMPLIHÃO/MANIMPLEHA

P.O. BOX 5153 CHR, SAIPAN, MP 96950-5153

CSC TEL NO: (670) 233-1606

OPM TEL. NO: (670) 234-6925 / 6958 | FAX NO. (670) 234-1013

CSC website: <http://www.cnmicsc.net> | OPM website: <https://opm.cnmi.gov>



JOSEPH M. PANGELINAN
Direktót Impli'áo

NUTISIA PUT TINILAIKA GI PÁTTI 600 BENIFISIUN
IMPLIHÃO YAN SITBISIU SIHA
(NMIAC §10-20.2-625 asta §10-20.2-675)

NUTISIA PUT I AKSIÓN NI MA'INTENSIONA: I Kumisión Sitbisiun Sibit giya Commonwealth gi Sangkattan na Islas Mariánas ha intensióna para u amenda i Pátti 600 Benifisiun Implihão yan Sitbisiu siha, sigun gi manera nu i Áktun Administrative Procedure, 1 CMC § 9104 (a). I tinilaika siempri umifektibu gi dies (10) dihas dispues di tumatáttitiyi yan i 1 CMC § § 9102 yan 9104 (a) komu dinimánda ni 1 CMC § 9105 (b).

ÁTURIDÁT: I Kumisión gai istatua áturidát para u implimenta yan ifekta i regulasiún implihão sigun gi 1 CMC § 8117, komu ma'amenda ni i Lain Pupbliku No. 17-80.

TEMA YAN SUSTÁNSIAN I PALÁBRA SIHA: I Kumisión mampropoponi para u adápta i tinilaika siha para Pátti 600 Benifisiun Implihão yan Sitbisiu Siha makodigu komu NMIAC § 10-20.2-625 asta §10-20.2-675.


SUHETU NI MASUMÁRIA YAN ASUNTU NI TINEKKA: I Kumisión Sitbisiu Sibit mampropoponi kinumpreprendi na tinilaika siha para Pátti 600 gi Areklamentu yan Regulasiún Sistemán Sitbisiun Implihão para u na'siguráo na pumarehu yan i presentí na lain manimpleha siha, itmás na prinaktika siha, yan i dumádangkulu na nisissidát implihão pupbliku. Esti siha na tinilaika ma'intensiona para u na'la'máolik i klaridát, insima todú klásin implihão, yan atbánsa parehu na kriánsa para todú impli'áo gubietnamentu siha:

Esti i manmaproponi na tinilaika siha ha na'presentí i Sistemán Sitbisiun Implihão, atbánsa pinarehu na uputunidát para todú, yan na'li'i' i kumitin-ñiha i Kumisión para u supopotta todú, ahusta, yan tátkilu' na kuálidát cho'chu' siha gi gubietnamentu.

DIREKSIÓN SIHA PARA U MAPO'LU YAN MAPUPBLIKA: I Kumisión Sitbisiun Sibit manmamamaisin upiñon siha put esti i manmaproponi na regulasiún, ni debi i Kumisión u risibi gi halum trenta (30) dihas ginin i finéne'na na pupplikasiún esti na nutisia gi halum Rehistran Commonwealth, 1 CMC § 9104(a)(2). I manintires na pattidá siña muna'halum upiñon siha gi manmaproponi na tinilaika siha guatu as Teresa Borja, Ayudántin Eksakatibu, Kumisión Sitbisiun Sibit, gi tináttitiyi na saga, pat email address, yan i suhetu na rason "**Pátti 600 Benifisiun Implihão yan Sitbisiu para Leave without Pay**".

CIVIL SERVICE COMMISSION
P.O. BOX 5153 CHRB
SAIPAN, MP 96950
Email address: staff@cnmicsc.net

Nina'hálum as:

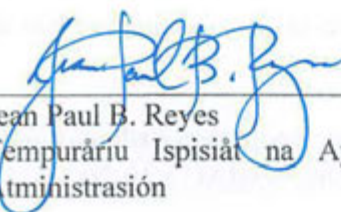


Joseph Patrick Fitial
Kabesiyu, Kumisión Sitbisiun Sibit

1.29.2026

Fetcha

Rinisibi as:




Jean Paul B. Reyes
Tempuráriu Ispisiát na Ayudánti para i
Administrasió

2/05/2026

Fetcha

Pine'lu yan ninota as:

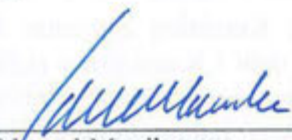


Esther San Nicolas
Réhistran Commonwealth

02-13-2026

Fetcha

Hu testigu, sigun para 1 CMC § 2153 (e) yan 1 CMC § 9104 (a)(3), na hu ribisa yan aprueba esti na regulasió siha komu fotma yan sufisienti ligát.



Edward Manibusan
Abugádu Hinerát

2/9/2026

Fetcha



JOSEPH PATRICK FITIAL
Chairperson, CSC

COMMONWEALTH TÉÉL FALÚW KKA EFÁNG LLÓL MARIANAS
CIVIL SERVICE COMMISSION
BWULASIYOL PERSONNEL MANAGEMENT

P.O. BOX 5153 CHRB, SAIPAN, MP 96950-5153

CSC TEL NO: (670) 233-1606

OPM TEL. NO: (670) 234-6925 / 6958 | FAX NO. (670) 234-1013

CSC website: <http://www.cnmicsc.net> | OPM website: <https://opm.cnmi.gov>



JOSEPH M. PANGELINAN
Director of Personnel

ARONGORONG REEL LIIWEL NGÁLI
“PART 600 EMPLOYEE BENEFITS ME SERVICES”
(NMIAC § 10-20.2-625 ngáli §10-20.2-675)

ARONGORONG REEL MÁNGEMÁNGIL MWÓGHUT: Commonwealth Téél Falúw kka Efáng llól Marianas, Civil Service Commission (“Commission”) re mángemángil rebwe liiweli “Part 600 Employee Benefits and Services”, sángi mwóghutughutúl Administrative Procedure Act, 1 CMC § 9104 (a). Ebwe bwunguló liiwel yeel seigh ráál mwiril aal angúungú fengál me 1 CMC § § 9102 (a) iye e ffat sángi 1 CMC § 9105 (b).

BWÁNGIL: E yoor bwángil Commission reel rebwe aronga me ayoora mwóghutughut sángi 1 CMC § 8117, iye re liiweli sángi Alléghúl Toulap No. 17-80.

KKAPASAL ME AWEEWEEL: Commission re ppwommw rebwe adóptáali liiwel ngáli “Part 600 Employee Benefits me Services” iye e itittiw bwe NMIAC § 10-20.2-625 ngáli §10-20.2-675.


KKAPASAL ME AUTOL: Civil Service Commission re ppwommw liiwel iye abwung ngáli Part 600 reel Alléghúl me Mwóghutughutúl Personnel Service System me ebwe ffat fengál me allégh ikka e lo bwe ebwe ffat ngáli alléghúl angaang, mwóghutughut, me aschuur alongeer aramas, me ebwe ghatch me wel schóól angaang llól leeliyál angaang llól gobetnameento.

Ppwommwol liiwel kkaal e ayoora ffél me ghatchúl mwóghutughut ngáli “Personnel Service System”, alisi ghatch llól leeliyál angaang, me igha Commission re tipáli rebwe ayoora leeliyál angaang llól gobetnameento iye e lo bwe “inclusive, adaptable, and high performing”.

AFAL REEL AMMWELIL ME AKKATÉÉWOWUL: Civil Service Commission re tingór ischil kkapas ngare kkapas ngáli ppwommwol mwóghutughut, iye rebwe bwughi llól eligh ráál mwiril aal ghommwal akkatééwow arongorong yeel me llól Commonwealth Register, 1 CMC § 9104(a)(2). Schóól kka re tipáli rebwe isiisilong ischil kkapas wóól ppwommwol liiwel kkaal rebwe isch ngáli Teresa Borja, Executive Assistant, Civil Service Commission, reel féléfél iye e amwirimwiritiw, ngare email address, fengál reel subject line bwe “Part 600 Employee Benefits me Services for Leave Without Pay.”

CIVIL SERVICE COMMISSION
P.O. BOX 5153 CHRB
SAIPAN, MP 96950
Email address: staff@cnmicsc.net

Isáliyalong:



Joseph Patrick Fitial
Chairperson, Civil Service Commission

1.29.2026

Ráál

Bwughiyal:



Jean Paul B. Reyes
Special Assistant ngáli Administration

2/05/2026

Ráál

Ammwelil:




Esther San Nicolas
Commonwealth Registrar

02.13.2026

Ráál

I átirow, sáangi 1 CMC § 2153 (e) me 1 CMC § 9104 (a)(3), bwe I ya takkal amwuri fischiiy me átirowa mwóghutughut kkaal bwe aa fil reel fféerúl me legal sufficiency.



Edward Manibusan
Soulemelemil Allégh Lapalap

2/9/2026

Ráál

SUBCHAPTER 10-20.2
PERSONNEL SERVICE SYSTEM RULES AND REGULATIONS

Part 600 - Employee Benefits and Services

§ 10-20.2-625 Leaves Without Pay (LWOP)

(a)(1) An employee ~~on permanent status~~ may be granted leave without pay not to exceed ninety (90) ~~consecutive~~ work days if the appointing authority considers it justified. Leave without pay may be extended up to ninety (90) additional ~~consecutive~~ work days ONLY with the approval of the ~~Personnel Officer~~ Director of Personnel, upon recommendation by the appointing authority. LWOP shall not exceed one-hundred eighty (180) work days within the employee's anniversary period. ~~The appointing authority may take disciplinary action should an employee exceed 180 work days of LWOP.~~ Such leave without pay may be granted to permit the employee to attend to important family affairs, such as settling an estate, ~~or for~~ justifiable personal or business reasons, or job-related injuries. Any employee on leave without pay (LWOP) status will not accrue annual and sick leave for that pay period. The appointing authority shall justify to the Director of Personnel the need to go beyond one-hundred eighty (180) work days or take disciplinary action should an employee exceed one-hundred eighty (180) work days of LWOP. ¶

(2) An employee desiring extended leave without pay shall prepare a memorandum of explanation addressed to the immediate supervisor explaining in detail the reasons for the request.

(b) Training and Education Leave. An employee on permanent or limited term appointment with a completion of more than three (3) years of satisfactory performance may be eligible for job-related training and education leave on a full-time status, without financial assistance by the government, in the U.S.-accredited institution (academic or trade) for up to one (1) year. Renewal may be considered upon review of the justification and recommendation of the appointing authority as approved by the Director of Personnel. An employee from Tinian and Rota who are required to travel to Saipan for training and education courses may be eligible for this leave. No training and educational leave, outside of the CNMI, shall be approved if such training is available locally. ~~Such employees shall have the right to return to their positions at the satisfactory conclusion of their education or training, and their service anniversary dates shall be adjusted by the amount of leave without pay taken. Field of studies or training must be directly related to the employee's duties and responsibilities. The Personnel Officer~~ Director of Personnel is responsible for approving or disapproving requests for training and education leave, upon recommendation by the appointing authority. ¶

(c) Leave Without Pay in Extension of Annual or Sick Leave. An employee ~~Employees on permanent status~~ may be granted leave without pay (LWOP) for the purpose of extending annual or sick leave. When sick leave is so extended, ~~at the~~ healthcare provider attending physician must certify ~~to the~~ necessity of the extension. The ~~Personnel Officer~~ Director of Personnel is responsible for approving or disapproving requests for leave without pay, upon recommendation by the appointing authority.

(ed) Tardiness.

(1) At the end of each pay period tardiness shall be charged to leave without pay (LWOP) or absence without leave (AWOL). In respect to each incident of tardiness,

(i) If the period of lateness is less than sixty (60) minutes ~~one (1) hour~~ it will be charged to LWOP.

(ii) ~~If the period of lateness is sixty (60) minutes one (1) hour or more than one hour it will be charged to AWOL.~~

(2) The period of tardiness shall be calculated in the same manner as hours worked are calculated for time keeping purposes.

(3) ~~Employees shall not be allowed to apply for annual leave for unexcused habitual tardiness. Instead, he or she will be charged Leave Without Pay.~~ Employees will not accrue annual and sick leave if they accumulate leave without pay (LWOP) in increments of fifteen (15) up to less than sixty (60) minutes for unexcused tardiness. An employee may apply for annual leave or sick leave for excused tardiness.

(f) Victim of Domestic Violence or Sexual Assault Leave¹

(1) An employee, who is a victim of domestic violence or sexual assault, may apply any combination of paid leave or leave without pay to cover the period of absences from work to deal with any of the following circumstances:

(a) To seek medical attention for injuries caused by domestic violence or sexual assaults.

(b) To obtain services from a domestic violence shelter, program, or rape crisis center as a result of domestic violence or sexual assaults.

(c) To obtain psychological counseling related to an experience of domestic violence or sexual assaults.

(d) To participate in safety planning and take other actions to increase safety from future domestic violence or sexual assaults, including temporary or permanent location.

An employee must submit reasonable documentation to support this leave request and shall be approved by appointing authority.

(ge) Extended Military Leave. The federal Uniformed Services Employment and Reemployment Act (USERRA) generally requires the Commonwealth government to provide extended military leave for its career employees, regardless of whether the service is voluntary or involuntary. The cumulative length of all absences due to military leave and extended military leave shall not exceed five (5) years, unless extended for good reason documented in writing by the appointing authority. The employee must give advance notice to the appointing authority, unless military necessity or circumstances make this impossible or unreasonable. In most cases, the employee is guaranteed reinstatement rights and certain seniority rights upon return from leave. The employee must also comply with requests for documentation and with the requirements of this subchapter regarding the timing of applications for reemployment. For details, employees and appointing authorities should contact the local Employer Support of the Guard and Reserve (ESGR) ombudsmen. ~~U.S. Department of Labor.~~

¹ Pursuant to Public Law 18-31

(h) **Family and Medical Leave Act (FMLA) Leave.**

(1) The federal Family and Medical Leave Act of 1993 (FMLA) entitles employees who have worked for the Commonwealth for at least one (1) year and who worked at least 1,250 hours over the previous twelve (12) months to take up to twelve (12) weeks of LWOP for any of the following reasons:

- (i) To care for the employee's child after birth or placement for adoption or foster care;
 - (ii) To care for the employee's spouse, son or daughter, or parent, who has a serious health condition; or
 - (iii) For a serious health condition that makes the employee unable to perform the employee's job.
- (iv) **For qualifying exigencies related to the foreign deployment of a military member who is the employee's spouse, child, or parent.**

(2) In the event that an employee does not have accrued leave or have exhausted any applicable paid leave, the employee may be on LWOP during their prolonged period of absence for FMLA purposes. All leave qualifying under the FMLA shall be documented as FMLA leave either before it is taken or promptly thereafter. In most cases, participation in the government group health insurance program shall continue during FMLA leave. Agencies should contact the U.S. Department of Labor for detailed guidance regarding the requirements of the FMLA.

§ 10-20.2-627 Workplace Accommodations

(a) **Nursing Mother Accommodations²**

(1) An employee who needs to express breast milk during their workday will be provided with reasonable break time to do so, in accordance with the Pregnant Workers Fairness Act (PWFA).

(2) A private, clean, and secure space (other than a bathroom) will be made available for an employee to express breast milk. This space will be provided during the workday, and it will be free from interruptions.

(3) An employee will not face any retaliation or discrimination for requesting or using the accommodations to pump breast milk. This includes the right to take break time for expressing milk during the workday.

(4) The time taken for breastfeeding or pumping breast milk during normal work hours falls within an employee's regular break time. Any additional time beyond the normal break periods will be handled in accordance with the employee's existing leave balances or taken as unpaid time.

(5) The appointing authority will ensure that an employee is **informed of their rights** under the PWFA, including the provision of break times and private space to express breast milk.

¶

Modified, 1 CMC § 3806(d), (e), (f).

² This is in compliance with Pregnant Workers Fairness Act
<https://www.eeoc.gov/wysk/what-you-should-know-about-pregnant-workers-fairness-act>

History: Amdts Proposed 26 Com. Reg. 22953 (Aug. 26, 2004); Amdts Adopted 22 Com. Reg. 17279 (June 20, 2000); Amdts Proposed 22 Com. Reg. 17099 (Apr. 20, 2000); Amdts Adopted 19 Com. Reg. 14894 (Jan. 15, 1997); Amdts Emergency and Proposed 18 Com. Reg. 14357 (Oct. 15, 1996); Amdts Adopted 10 Com. Reg. 5436 (Feb. 15, 1988); Amdts Proposed 9 Com. Reg. 5294 (Dec. 15, 1987); Amdts Adopted 6 Com. Reg. 3175 (Oct. 15, 1984); Amdts Proposed 6 Com. Reg. 3123 (Aug. 15, 1984); Adopted 5 Com. Reg. 2502 (Nov. 15, 1983); Proposed 5 Com. Reg. 2286 (Aug. 31, 1983).

Commission Comment: In subsections (a), (d) and (f), the paragraphs were not designated. The Commission designated subsections (a)(1) and (a)(2), (d)(1) and (d)(2), and (f)(1) and (f)(2).

The 1984 amendments amended subsection (b). The 1997 amendments added new subsections (e) and (f) and readopted the entire section. The 2000 amendments amended subsection (d)(1) and added new subsection (d)(2). See also the commission comment to § 10-20.2-601.

§ 10-20.2-630 Basis for Accrual

An employee must be on paid status for the entire pay period, whether on standard or non-standard work schedule to accrue annual and sick leave. Those who incur one (1) or more hours of leave without pay (LWOP) and/or absent without leave (AWOL) for that pay period will not accrue annual and sick leave. ~~Employees shall accrue annual leave and sick leave for each biweekly pay period in which they are in pay status for the entire ten (10) days; otherwise there shall be no accrual for such period. Provided, however, employees serving on government boards and commissions who elect to take leave without pay (LWOP) during such performance shall accrue leave for that service time. A part-time employees with a regular scheduled tours of duty of forty (40) to seventy (70) hours during a biweekly pay period will accrue annual and sick leave at one-half the rate of full-time employees and will be eligible for other paid leaves, as provided in § 10-20.2-620 at this rate. A part-time employees with a regular schedule tours of duty of less than that forty (40) hours during a biweekly pay period will not accrue annual or sick leave benefits or be eligible for the other paid leave benefits. A part-time employees must be in a pay status for their full regular schedule tour of duty for the entire ten (10) days; otherwise there shall be no accrual for such period.~~

Modified, 1 CMC § 3806(c), (e).

History: Amdts Proposed 26 Com. Reg. 22953 (Aug. 26, 2004); Amdts Adopted 22 Com. Reg. 17279 (June 20, 2000); Amdts Proposed 22 Com. Reg. 17099 (Apr. 20, 2000); Amdts Adopted 10 Com. Reg. 5436 (Feb. 15, 1988); Amdts Proposed 9 Com. Reg. 5294 (Dec. 15, 1987); Amdts Adopted 6 Com. Reg. 3175 (Oct. 15, 1984); Amdts Proposed 6 Com. Reg. 3123 (Aug. 15, 1984); Adopted 5 Com. Reg. 2502 (Nov. 15, 1983); Proposed 5 Com. Reg. 2286 (Aug. 31, 1983).

Commission Comment: The 1988 amendments changed the order of the original sections of this subpart. See 5 Com. Reg. at 2383-89 (Aug. 31, 1983). The then-existing sections in this part were redesignated accordingly. See also the commission comment to § 10-20.2-601.

§ 10-20.2-635 Unauthorized Leave

(a) Unauthorized leave (absent without leave, AWOL) is absence from duty without appropriate authorization. ~~An Employees who isare~~ absent from duty without prior approval, except in bona fide emergencies, shall be charged as being AWOL. ~~An Employees who isare~~ AWOL ~~isare~~ subject to loss of pay and possible disciplinary action.

(b) If an employee is absent because of illness, injury, or quarantine in excess of **five (5) consecutive** workdays, the employee ~~shall be required to~~ furnish a certification as to the incapacity from ~~the healthcare provider attending physician~~ or his/her designee. The appointing authority may require certification for such other period(s) of illness as is appropriate. If the required certification is not furnished, all absence which would have been covered by such certification shall be indicated on the time and attendance record and the payroll as absent without leave (AWOL). (See § 10-20.2-620(c)).

Modified, 1 CMC § 3806(c), (f).

History: Amdts Proposed 26 Com. Reg. 22953 (Aug. 26, 2004); Amdts Adopted 10 Com. Reg. 5436 (Feb. 15, 1988); Amdts Proposed 9 Com. Reg. 5294 (Dec. 15, 1987); Adopted 5 Com. Reg. 2502 (Nov. 15, 1983); Proposed 5 Com Reg. 2286 (Aug. 31, 1983).

Commission Comment: The original paragraphs were not designated. The Commission designated subsections (a) and (b).

The 1988 amendments added new subsection (b). See also the commission comment to § 10-20.2-601.

The Commission inserted a comma after the word "injury" in subsection (b) pursuant to 1 CMC § 3806(g).

§ 10-20.2-640 Disposition of Leave upon Separation

(a) Annual Leave.

(1) An employee separated from the Personnel Service for any reason shall receive a lump-sum payment for ~~all~~ annual leave accrued, **not to exceed three hundred sixty (360) hours**, to the employee's credit and remaining unused at the time of separation. If the employee returns to duty in any capacity with the government before the accumulated term of leave would have expired, had it been liquidated in the normal course of employment, the employee must return to the government the gross value of such unused leave and have those hours of leave re-credited to the employee's annual leave account.

(2) For example, if an employee has three hundred sixty (360) hours annual leave to his credit upon separation, that represents forty (45) days of annual leave. If the employee returns to government employment before the passage of forty (45) work days, the employee is required to make a refund for the unexpired term of leave remaining.

(3) If the employee in the above example separates from government employment December 31, is offered an opportunity to return to duty with the same classification and pay, accepts, and returns to work March 15, thirty-four (34) work days or two hundred seventy two (272) hours would have elapsed (one holiday occurred in February) between separation and return to duty. Such ~~an~~ employee would be required to repay to the government the value of **eighty-eight (88)** work hours, the difference between the **three hundred sixty (360)** accumulated hours granted through lump-sum payment, and the **two hundred seventy-two (272)** hours of elapsed time between separation and return to duty. Repayment may be through lump-sum cash prior to resuming duty status, payroll deduction or assigning to the government all annual leave accrued subsequent to returning to duty until the repayment is completed.

(b) Sick Leave. An employee separated from the Personnel Service for any reason shall have all sick leave accrued to the employee's account held in the leave records for three (3) years or has an option to donate all unused sick leave hours into the sick leave bank general account. All donated sick leave hours are final. Should the person be reemployed in the Personnel Service at any time during that three (3) year period, the sick leave balance shall be re-credited to the employee's sick leave account and available for use from the first day of reemployment. ~~Provided, however, that an employee separated from the Personnel Service for retirement purposes, and whose unused sick leave has been converted to service time to determine eligibility in the retirement program, shall not be recredited for such sick leave balance. (See 1 CMC § 8301, as amended.)~~

Modified, 1 CMC § 3806(e), (f).

History: Amdts Proposed 26 Com. Reg. 22953 (Aug. 26, 2004); Amdts Adopted 10 Com. Reg. 5436 (Feb. 15, 1988); Amdts Proposed 9 Com. Reg. 5294 (Dec. 15, 1987); Adopted 5 Com. Reg. 2502 (Nov. 15, 1983); Proposed 5 Com. Reg. 2286 (Aug. 31, 1983).

Commission Comment: In subsection (a), the original paragraphs were not designated. The Commission designated subsections (a)(1) through (a)(3).

The 1988 amendments added new subsection (a)(3). See also the commission comment to § 10-20.2-601.

§ 10-20.2-645 Responsibilities

(a) ~~An~~**The** employee shall be responsible for initiating a request for leave using such forms, documentation, and explanatory material as may be required. Such a request shall be initiated, sufficiently in advance so as to enable management to make the necessary staff adjustments. Management shall review all leave requests and may approve, disapprove or modify any leave request.

(b) ~~The Personnel Officer~~**Director of Personnel** shall be available for advice and assistance to the employees and to all management agencies in matters concerning leaves and shall be responsible for the final decision in leave disputes and interpretation and application of leave policy.

History: Amdts Proposed 26 Com. Reg. 22953 (Aug. 26, 2004); Amdts Adopted 10 Com. Reg. 5436 (Feb. 15, 1988); Amdts Proposed 9 Com. Reg. 5294 (Dec. 15, 1987); Adopted 5 Com. Reg. 2502 (Nov. 15, 1983); Proposed 5 Com. Reg. 2286 (Aug. 31, 1983).

Commission Comment: The original paragraphs were not designated. The Commission designated subsections (a) and (b).

See the commission comment to § 10-20.2-601.

The Commission inserted a comma after the word "documentation" pursuant to 1 CMC § 3806(g).

§ 10-20.2-650 Administration of the System

(a) Leave Year. For administrative convenience, leave accumulations and usages are based upon the leave year. A "leave year" is that period of **fifty-two (52)** consecutive weeks (26 pay

periods) which begins on the first day of the first full pay period of the calendar year and ends on the last day of the last pay period which ends in that calendar year. For example, if the first day of the first pay period in the new year is January 11, then the leave year ends on January 10 the following year.

(b) **Employee's Right to Annual Leave.** Employees have a legal right to accumulate annual leave, but the right to use that leave is contingent upon management's requirements. Thus, it is incumbent upon managers and employees to agree mutually as to the duration of annual leave and the period of taking. A manager is wholly within managerial rights to deny an employee's request for annual leave if that denial is based upon demands of the Personnel Service. The manager is obligated, in event of a denial, to suggest to the employee a more appropriate time for taking annual leave.

(c) **Vacation Scheduling.** The government urges and encourages employees to use annual leave for the purpose for which it is intended. That is for rest and relaxation. The government considers that a "vacation" of not less than two (2) consecutive weeks of annual leave meets the basic intent of annual leave provisions. To avoid confusion, recriminations, disappointments, and grievances, managers are urged to schedule vacation periods for their employees, bearing in mind employees' preferences, needs and desires, so that the work force will not be unduly affected by employee absences. In the event of conflict between employees over choice of a vacation period, government seniority or some other device, consistently applied, may be used to resolve such conflicts.

(d) **Lump Sum Leave Payment Upon Separation.** When an employee is separated from the Personnel Service, the employee is entitled to the payment of unused annual leave in a lump sum not to exceed three hundred sixty (360) hours. However, lump-sum leave payment shall not be processed for an employee who has not completed the requirements of § 10-20.2-256.

Modified, 1 CMC § 3806(c).

History: Amdts Proposed 26 Com. Reg. 22953 (Aug. 26, 2004); Amdts Adopted 11 Com. Reg. 6156 (Apr. 15, 1989); Amdts Proposed 11 Com. Reg. 5854 (Feb. 15, 1989); Amdts Adopted 10 Com. Reg. 5436 (Feb. 15, 1988); Amdts Proposed 9 Com. Reg. 5294 (Dec. 15, 1987); Amdts Adopted 6 Com. Reg. 3175 (Oct. 15, 1984); Amdts Proposed 6 Com. Reg. 3123 (Aug. 15, 1984); Adopted 5 Com. Reg. 2502 (Nov. 15, 1983); Proposed 5 Com Reg. 2286 (Aug. 31, 1983).

Commission Comment: The 1984 and 1989 amendments amended subsection (d). The 1988 amendments moved two paragraphs from subsection (d) to § 10-20.2-640(a). See also the commission comment to § 10-20.2-601.

The Commission inserted commas after the words "disappointments" and "needs" in subsection (c) pursuant to 1 CMC § 3806(g).

Subpart B - Benefits

§ 10-20.2-655 General

It is the policy of the government to provide certain benefits to all its employees, whatever their appointive status. These are defined in the sections which follow.

History: Amdts Proposed 26 Com. Reg. 22953 (Aug. 26, 2004); Amdts Adopted 10 Com. Reg. 5436 (Feb. 15, 1988); Amdts Proposed 9 Com. Reg. 5294 (Dec. 15, 1987); Adopted 5 Com. Reg. 2502 (Nov. 15, 1983); Proposed 5 Com. Reg. 2286 (Aug. 31, 1983).

Commission Comment: See the commission comment to § 10-20.2-601.

§ 10-20.2-660 Responsibilities

(a) The ~~Office of Personnel Management~~ ~~Personnel Office~~ is in charged with the responsibility to administer the policies on ~~several~~ employee benefits.

(b) The ~~Personnel Officer~~ ~~Director of Personnel~~ is responsible for advising the Civil Service Commission as to the kinds of coverage needed for the employees, the preparation and oversight of procedures used, and for the training of managers and employees in the development and presentation of claims.

(c) Managers and supervisors are responsible to know the provisions of the ~~several~~ plans for coverage of the employees under their supervision and the procedures necessary to present claims.

(d) Employees are responsible to familiarize themselves with reporting procedures so that they may be assured of proper coverage in event of injury or illness.

Modified, 1 CMC § 3806(g).

History: Amdts Proposed 26 Com. Reg. 22953 (Aug. 26, 2004); Amdts Adopted 10 Com. Reg. 5436 (Feb. 15, 1988); Amdts Proposed 9 Com. Reg. 5294 (Dec. 15, 1987); Amdts Adopted 6 Com. Reg. 3175 (Oct. 15, 1984); Amdts Proposed 6 Com. Reg. 3123 (Aug. 15, 1984); Adopted 5 Com. Reg. 2502 (Nov. 15, 1983); Proposed 5 Com. Reg. 2286 (Aug. 31, 1983).

Commission Comment: The 1984 amendments amended subsection (d). See also the commission comment to § 10-20.2-601.

In subsection (b), the Commission corrected the spelling of "employees."

§ 10-20.2-665 Nature of Coverage

Government employees are entitled to the following benefits with specific exceptions as noted below:

(a) Worker's compensation coverage for work-related injury or illness is provided to all employees of the government who are not otherwise covered by the ~~local and U.S.~~ federal laws.

(b) Group life insurance coverage is available to all employees who work at least twenty (20) hours per week; provided, however, that should a group life insurance policy be in effect covering employees not meeting the stated requirements, such coverage shall immediately be afforded such employees.

(c) Group health insurance coverage is available to all employees of the government.

(d) Defined Contribution plan is available to all employees of the government.

Modified, 1 CMC § 3806(e), (f).

History: Amdts Proposed 26 Com. Reg. 22953 (Aug. 26, 2004); Amdts Adopted 10 Com. Reg. 5436 (Feb. 15, 1988); Amdts Proposed 9 Com. Reg. 5294 (Dec. 15, 1987); Adopted 5 Com. Reg. 2502 (Nov. 15, 1983); Proposed 5 Com. Reg. 2286 (Aug. 31, 1983).

Commission Comment: The 1988 amendments added new subsection (c). See also the commission comment to § 10-20.2-601.

§ 10-20.2-670 Insurance Program Information Definitions

Brochures and other information concerning nature and extent of coverage, cost to the employee, and manner of processing claims shall be available through the insurance program provider and the Department of Finance³ ~~in the Personnel Office.~~

History: Amdts Proposed 26 Com. Reg. 22953 (Aug. 26, 2004); Amdts Adopted 10 Com. Reg. 5436 (Feb. 15, 1988); Amdts Proposed 9 Com. Reg. 5294 (Dec. 15, 1987); Adopted 5 Com. Reg. 2502 (Nov. 15, 1983); Proposed 5 Com. Reg. 2286 (Aug. 31, 1983).

Commission Comment: See the commission comment to § 10-20.2-601.

The Commission inserted a comma after the word “employee” pursuant to 1 CMC § 3806(g).

§ 10-20.2-675 Retirement Program

The ~~Personnel Officer~~ Office of Personnel Management ~~Director of Personnel and his staff~~ must be conversant with the provisions and entitlements under the Social Security and retirement programs so that they may provide informal advice and counsel to employees or their survivors who need information and guidance in filing claims for benefits.

Modified, 1 CMC § 3806(f).

History: Amdts Proposed 26 Com. Reg. 22953 (Aug. 26, 2004); Amdts Adopted 10 Com. Reg. 5436 (Feb. 15, 1988); Amdts Proposed 9 Com. Reg. 5294 (Dec. 15, 1987); Adopted 5 Com. Reg. 2502 (Nov. 15, 1983); Proposed 5 Com. Reg. 2286 (Aug. 31, 1983).

Commission Comment: See the commission comment to § 10-20.2-601.

The Commission corrected the capitalization of the words “Social Security” pursuant to 1 CMC § 3806(g).

³ Executive Order 94-03



JOSEPH PATRICK FITIAL
Chairperson, CSC

COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS
CIVIL SERVICE COMMISSION
OFFICE OF PERSONNEL MANAGEMENT

P.O. BOX 5153 CHR, SAIPAN, MP 96950-5153

CSC TEL NO: (670) 233-1606

OPM TEL. NO: (670) 234-6925 / 6958 | FAX NO. (670) 234-1013

CSC website: <http://www.cnmisc.net> | OPM website: <https://opm.cnmi.gov>



JOSEPH M. PANGELINAN
Director of Personnel

NOTICE OF AMENDMENT TO
PART 1100 SPECIAL PROVISIONS
SUBPART A – FINANCIAL AUSTERITY MEASURES
(NMIAC §10-20.2-1101)

NOTICE OF INTENDED ACTION: The Commonwealth of the Northern Mariana Islands, Civil Service Commission (“Commission”) intends to amend Part 1100 Special Provisions - Subpart A - Financial Austerity Measures pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104 (a). The amendment will become effective 10 days after compliance with 1 CMC § § 9102 and 9104 (a) as stipulated by 1 CMC § 9105 (b).

AUTHORITY: The Commission has statutory authority to promulgate and effect personnel regulations pursuant to 1 CMC § 8117, as amended by Public Law No. 17-80.

TERMS AND SUBSTANCE: The Commission proposes to adopt amendments to Part 1100 Special Provisions - Subpart A - Financial Austerity Measures codified as NMIAC § 10-20.2-1101.

SUBJECTS AND ISSUES INVOLVED: The Civil Service Commission proposes comprehensive amendments to Part 1100 of the Personnel Service System Rules and Regulations to ensure alignment with current employment laws, best practices, and the evolving needs of the public workforce. These revisions are intended to improve clarity, enhance inclusivity, and promote equitable treatment of all government employees.

These proposed amendments modernize the Personnel Service System, promote workplace equity, and demonstrate the Commission’s commitment to supporting an inclusive, adaptable, and high-performing government workforce.

DIRECTIONS FOR FILING AND PUBLICATION: The Civil Service Commission is soliciting comments regarding this proposed regulation, which must be received by the Commission within thirty (30) days of first publication of this notice in the Commonwealth Register, 1 CMC § 9104(a)(2). Interested parties may submit comments on the proposed amendments to Teresa Borja, Executive Assistant, Civil Service Commission, to the following address, or email address, with the subject line “**Part 1100 Special Provisions - Subpart A – Financial Austerity Measures.**”

CIVIL SERVICE COMMISSION
P.O. BOX 5153 CHRB
SAIPAN, MP 96950
Email address: staff@cnmicsc.net

Submitted by:

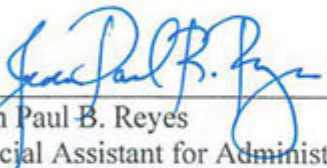


Joseph Patrick Fitial
Chairperson, Civil Service Commission

1.29.2026

Date

Received by:

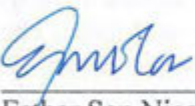


Jean Paul B. Reyes
Special Assistant for Administration

2/05/2026

Date

Filed and recorded by:




Esther San Nicolas
Commonwealth Registrar

02.13.2026

Date

I certify, pursuant to 1 CMC § 2153 (e) and 1 CMC § 9104 (a)(3), that I have reviewed and approved these regulations as to form and legal sufficiency.



Edward Manibusan
Attorney General

2/9/2026

Date



JOSEPH PATRICK FITIAL
Kabesiyu, CSC

COMMONWEALTH GI SANGKATTAN NA ISLAS MARIĀNAS
KUMISIÓN SITBISIUN SIBIT
UFISINAN MANINGKĀTGĀO IMPLIHĀO/MANIMPLEHA

P.O. BOX 5153 CHR, SAIPAN, MP 96950-5153

CSC TEL NO: (670) 233-1606

OPM TEL. NO: (670) 234-6925 / 6958 | FAX NO. (670) 234-1013

CSC website: <http://www.cnmiscsc.net> | OPM website: <https://opm.cnmi.gov>



JOSEPH M. PANGELINAN
Direktót Impli'áo

NUTISIA PUT TINILAIKA
GI PĀTTI 1100 – ISPISIÁT PRUBENSIÓN
SUBPART A – FAINANSIÁT “AUSTERITY MEASURES”
(NMIAC §10-20.2-1101)

NUTISIA PUT I AKSIÓN NI MA'INTENSIONA: I Kumisión Sitbisiun Sibit giya Commonwealth gi Sangkattan na Islas Mariānas ha intensióna para u amenda i Pátti 1100 Ispisiát Prubensión - Subpart A - Fainansiát “Austerity Measures”, sigun gi manera nu i Áktun Administrative Procedure, 1 CMC § 9104 (a). I tinilaika siempri umifektibu gi dies (10) dihas dispues di tumatáttitiyi yan i 1 CMC § § 9102 yan 9104 (a) komu dinimánda ni 1 CMC § 9105 (b).

ÁTURIDÁT: I Kumisión gai istatua áturidát para u implimenta yan ifekta i regulasióon impli'áo sigun gi 1 CMC § 8117, komu ma'amenda ni i Lain Puplicu No. 17-80.

TEMA YAN SUSTĀNSIAN I PALĀBRA SIHA: I Kumisión mampropoponi para u adápta i tinilaika siha para Pátti 1100 Ispisiát Prubensión - Subpart A - Fainansiát “Austerity Measures” makodigu komu NMIAC § 10-20.2-1101.

SUHETU NI MASUMĀRIA YAN ASUNTU NI TINEKKA: I Kumisión Sitbisiun Sibit mampropoponi kinumpreprendi na tinilaika siha para Pátti 1100 gi Areklamentu yan Regulasióon Sistemán Sitbisiun Impliháo para u na'siguráo na pumarehu yan i presentu na lain manimpleha siha, itmás na prinaktika siha, yan i dumádangkulu na nisissidát impliháo puplicu. Esti siha na tinilaika ma'intensiona para u na'la'máolik i klaridát, insima todú klásin impliháo, yan atbánsa parehu na kriánsa para todú impliháo gubietnamentu siha:

Esti i manmaproponi na tinilaika siha ha na'presentu i Sistemán Sitbisiun Impli'áo, atbánsa pinarehu na uputunidát para todú, yan na'li'i i kumitin-ñiha i Kumisión para u supopotta todú, ahusta, yan tátkilu' na kuálidát cho'chu' siha gi gubietnamentu.

DIREKSIÓN SIHA PARA U MAPO'LU YAN MAPUPUBLIKA: I Kumisión Sitbisiun Sibit manmamamaisin upiñon siha put esti i manmaproponi na regulasióon, ni debi i Kumisión u risibi gi halum trenta (30) dihas ginin i finéne'na na publikasióon esti na nutisia gi halum Rehistran Commonwealth, 1 CMC § 9104(a)(2). I manintires na pattidá siña muna'halum upiñon siha gi manmaproponi na tinilaika siha guatu as Teresa Borja, Ayudántin Eksakatibu, Kumisión Sitbisiun

Nutisia Tinilaika – Pátti 1100 Special Provisions- Subpart A – Financial Austerity Measures Siha (§10-20.2-1101)

Páhina 2 gi halum 2

Sibit, gi tináttitiyi na saga, pat email address, yan i suhetu na rason “Pátti 1100 Ispisiát Prubensión - Subpart A - Fainansiát “Austerity Measures”.

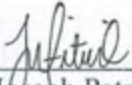
CIVIL SERVICE COMMISSION

P.O. BOX 5153 CHRB

SAIPAN, MP 96950

Email address: staff@cnmicsc.net

Nina'hálum as:



Joseph Patrick Fitial
Kabesiya, Kumisión Sitbisiun Sibit

1.29.2026

Fetcha

Rinisibi as:




Jean Paul B. Reyes
Tempuráriu Ispisiát na Ayudánte para i
Administrasiún

2/05/2026

Fetcha

Pine'lu yan ninota as:




Esther San Nicolas
Rehistran Commonwealth

02.13.2026

Fetcha

Hu testigu, sigun para 1 CMC § 2153 (e) yan 1 CMC § 9104 (a)(3), na hu ribisa yan aprueba esti na regulasiún siha komu fotma yan sufisienti ligát.



Edward Manibusan
Abugádu Hinerát

2/9/2026

Fetcha



JOSEPH PATRICK FITIAL
Chairperson, CSC

COMMONWEALTH TÉÉL FALÚW KKA EFÁNG LLÓL MARIANAS
CIVIL SERVICE COMMISSION
BWULASIYOL PERSONNEL MANAGEMENT

P.O. BOX 5153 CHRB, SAIPAN, MP 96950-5153
CSC TEL NO: (670) 233-1606

OPM TEL. NO: (670) 234-6925 / 6958 | FAX NO. (670) 234-1013
CSC website: <http://www.cnmicsc.net> | OPM website: <https://opm.cnmi.gov>



JOSEPH M. PANGELINAN
Director of Personnel

ARONGORONG REEL LIIWEL NGÁLI
“PART 1100 SPECIAL PROVISIONS
SUBPART A – FINANCIAL AUSTERITY MEASURES”
(NMIAC § 10-20.2-1101)

ARONGORONG REEL MÁNGEMÁNGIL MWÓGHUT: Commonwealth Téél Falúw kka Efáng llól Marianas, Civil Service Commission (“Commission”) re mángemángil rebwe liiweli “Part 1100 Special Provisions – Subpart A – Financial Austerity Measures”, sángi mwóghutughutúl Administrative Procedure Act, 1 CMC § 9104 (a). Ebwe bwunguló liiwel yeel seigh ráál mwiril aal angúungú fengál me 1 CMC § § 9102 (a) iye e ffat sángi 1 CMC § 9105 (b).

BWÁNGIL: E yoor bwángil Commission reel rebwe aronga me ayoora mwóghutughut sángi 1 CMC § 8117, iye re liiweli sángi Alléghúl Toulap No. 17-80.

KKAPASAL ME AWEEWEEL: Commission re ppwommw rebwe adóptáali liiwel ngáli “Part 1100 Special Provisions – Subpart A – Financial Austerity Measures” iye e itittiw bwe NMIAC § 10-20.2-1101.


KKAPASAL ME AUTOL: Civil Service Commission re ppwommw liiwel iye abwung ngáli Part 600 reel Alléghúl me Mwóghutughutúl Personnel Service System me ebwe ffat fengál me allégh ikka e lo bwe ebwe ffat ngáli alléghúl angaang, mwóghutughut, me aschuur alongeer aramas, me ebwe ghatch me wel schóól angaang llól leeliyál angaang llól gobetnameento.

Ppwommwol liiwel kkaal e ayoora ffél me ghatchúl mwóghutughut ngáli “Personnel Service System”, alisi ghatch llól leeliyál angaang, me igha Commission re tipáli rebwe ayoora leeliyál angaang llól gobetnameento iye e lo bwe “inclusive, adaptable, and high performing”.

AFAL REEL AMMWELIL ME AKKATÉÉWOWUL: Civil Service Commission re tingór ischil kkapas ngare kkapas ngáli ppwommwol mwóghutughut, iye rebwe bwughi llól eliigh ráál mwiril aal ghomwal akkatééwow arongorong yeel me llól Commonwealth Register, 1 CMC § 9104(a)(2). Schóó kka re tipáli rebwe isiisilong ischil kkapas wóól ppwommwol liiwel kkaal rebwe isch ngáli Teresa Borja, Executive Assistant, Civil Service Commission, reel féléfél iye e amwirimwiritiw, ngare email address, fengál reel subject line bwe “Part 1100 Special Provisions – Subpart A – Financial Austerity Measures.”

CIVIL SERVICE COMMISSION
P.O. BOX 5153 CHRB
SAIPAN, MP 96950
Email address: staff@cnmicsc.net

Isáliyalong:



Joseph Patrick Fitial
Chairperson, Civil Service Commission

1.29.2026

Ráál

Bwughiyal:



Jean Paul B. Reyes
Special Assistant ngáli Administration

2/05/2026

Ráál

Ammwelil:




Esther San Nicolas
Commonwealth Registrar

02.13.2026

Ráál

I átirow, sáangi 1 CMC § 2153 (e) me 1 CMC § 9104 (a)(3), bwe I ya takkal amwuri fischiiy me átirowa mwóghutughut kkaal bwe aa fil reel fféerúl me legal sufficiency.



Edward Manibusan
Soulemelemil Allégh Lapalap

2/9/2026

Ráál

DRAFT

Part 1100 - Special Provisions

Subpart A - Financial Austerity Measures

§ 10-20.2-1101 Financial Austerity Measures

The Commonwealth periodically faces fiscal challenges requiring temporary cost reductions to maintain government operations. This section provides the Civil Service Commission with authority to implement targeted, time-limited financial austerity measures affecting compensation, hiring, and work schedules when the Governor declares a fiscal emergency through a directive or an executive order. These measures balance the need for fiscal responsibility with protections for employee rights, service credit and performance, and compliance with federal wage and hour laws. All financial austerity measures automatically expire when the fiscal emergency ends, at which point normal compensation and work schedules are restored.

(a) Definitions.

(1) **"Financial austerity"** - Fiscal condition where projected revenues are insufficient for budgeted expenditures, requiring temporary cost reductions.

(2) **"Exempt employees"** - Employees exempt from Fair Labor Standards Act overtime requirements under § 10-20.2-340. These are salaried employees earning at least \$455 per week who perform executive, administrative, or professional duties requiring discretion and independent judgment. Exempt employees receive the same predetermined salary for any week in which they perform work and are not entitled to overtime compensation.

(3) **"Non-exempt employees (Covered)"** - Employees entitled to Fair Labor Standards Act overtime protections under § 10-20.2-340. These employees must receive overtime compensation at one and one-half times their regular rate for all hours worked over 40 in a workweek. Pay may be docked for partial absences.

(b) **Declaration and Authority.** Upon the Governor's declaration of financial austerity by directive or executive order affecting the Personnel Service Rules and Regulations, the Civil Service Commission is authorized to suspend and/or amend all or any parts of the provisions of this chapter as specified in subsections (b) through (e) under the emergency regulation procedures outlined in 1 CMC § 9104(b). The Commission shall announce the declaration of financial austerity and the corresponding measures in the Commonwealth Register. Such emergency measures shall be effective immediately upon filing and shall expire one hundred twenty (120) days from the date of filing. If the conditions necessitating the austerity measures persist beyond this period, the measures may be renewed by subsequent notice in the Commonwealth Register following the procedures prescribed by law.

(c) Compensation Freeze.

- (1) The following salary compensation are suspended: merit award, within-grade increases (§ 10-20.2-336); promotions (§§ 10-20.2-318, 10-20.2-320); acting/detail assignments (§§ 10-20.2-322, 10-20.2-324); reallocation or reclassifications (§ 10-20.2-332), class reassignments, class realignment; and step increase based on attendance at workshop or other training programs (§ 10-20.2-338). Upon expiration of the financial austerity declaration, employees who qualified during suspension may receive merit award(s) and increase(s) effective the expiration date. **Increases are not retroactive.**
- (2) **Benefit Freeze. Annual Leave Lump-Sum:** Annual leave lump-sum payments shall be frozen for the duration of the austerity measures. Upon termination of austerity measures, employees shall be entitled to receive allowable annual leave lump-sum payments that accrued but were not paid during the freeze period.
- (3) **Leave Advance Suspension.** Advance annual leave under § 10-20.2-265(b) and advance sick leave under § 10-20.2-270(b) are suspended for the duration of the austerity period. Employees with existing approved advance leave balances prior to the declaration shall continue repayment as scheduled. Upon termination of austerity measures, advance leave provisions are restored.

(d) Hiring Freeze. No new or vacated position shall be filled except with written justification by the appointing authority and approval from the Director of Personnel for: public safety; revenue-critical positions; federally required positions; or essential services. **Does not abolish positions or override specific legislative mandates.**

(e) Reduced Workweek Hours and Salaries for All Employees.

(1) **Reduced Workweek & Salaries.** The standard workweek may implement reduced biweekly schedules of seventy-nine (79) to sixty-four (64) hours with proportional salary reduction when fiscal conditions require austerity. Example reductions: 72 hours (10%); 70 hours (12.5%); 64 hours (20%).

(2) **Schedule Flexibility.** Reduced hours may be adjusted within the required biweekly hours, consistent with the Governor's directive to meet department/agency needs. Schedule adjustments may include varying daily hours, compressed workweeks, or alternative arrangements.

(3) **FLSA Compliance - Exempt Employees ([29 CFR § 541.600 et. seq](#))**

(i) Director of Personnel shall certify all exempt employees meet three FLSA tests after reduction:

(a) salary basis;

(b) minimum \$455/week (\$23,660/year), as may be adjusted by federal laws; and

(c) primarily perform exempt duties in reduced hours.

(ii) Minimum current salary to remain exempt after reduction:

Biweekly Hours	% Cut	Minimum current salary to remain exempt after deduction
79 (39.5/week)	1.25%	\$23,959.49 + can stay exempt
78 (39/week)	3%	\$24,266.67 + can stay exempt
77 (38.5/week)	3.75%	\$24,581.82 + can stay exempt
76 (38/week)	5.00%	\$24,905.26 + can stay exempt
75 (37.5/week)	6.25%	\$25,237.33 + can stay exempt
74 (37/week)	8%	\$25,578.38 + can stay exempt
73 (36.5/week)	8.75%	\$25,928.77 + can stay exempt
72 (36/week)	10.00%	\$26,288.89 + can stay exempt
71 (35.5/week)	11.25%	\$26,659.15 + can stay exempt
70 (35/week)	13%	\$27,040.00 + can stay exempt
69 (34.5/week)	13.75%	\$27,431.88 + can stay exempt
68 (34/week)	15.00%	\$27,835.29 + can stay exempt
67 (33.5/week)	16.25%	\$28,250.75 + can stay exempt
66 (33/week)	18%	\$28,678.79 + can stay exempt
65 (32.5/week)	18.75%	\$29,120.00 + can stay exempt
64 (32/week)	20%	\$29,575.00 + can stay exempt

Formula to Determine the Minimum Salary Needed

$$\text{\$23,660} / (1 - \% \text{ cut}) = \text{Minimum Salary Needed}$$

(iii) Employees below threshold or unable to perform exempt duties in reduced hours must be re-designated to non-exempt.

(4) Re-designation to Non-Exempt. Re-designated employees: paid hourly = (reduced annual ÷ 52) ÷ weekly hours; eligible for overtime at 1.5 × rate for hours over 40/workweek; must record all time; require advance approval for overtime.

(5) Non-Exempt Overtime. Overtime threshold remains 40 hours/workweek. Flexibility buffer allows hours between reduced schedule and 40 at regular rate (examples: 36-40 =

4-hour buffer; 32-40 = 8-hour buffer). Hours over 40/workweek paid at 1.5 × rate with advance authorization.

(6) **Notice and Implementation.** Affected employees shall receive a written notice at least thirty (30) calendar days before the effective date of any salary reduction, workweek change, or classification change. The Office of Personnel Management shall conduct FLSA review, calculate reductions, and identify reclassifications. All reductions applied prospectively only; retroactive reductions prohibited.

(7) Law Enforcement and Fire Protection Personnel (29 USC § 207(k)).

(i) **Section 7(k) Partial Exemption.** Employees in law enforcement activities (29 CFR § 553.211) or fire protection activities (29 CFR § 553.210) are eligible for the Section 7(k) partial overtime exemption. For these employees, overtime is calculated based on the agency's bi-weekly work period (14 consecutive days) rather than the standard 40-hour workweek.

(ii) Work Period Thresholds (29 CFR § 553.230):

Work Period	Law Enforcement	Fire Protection
Bi-weekly (14 days)	86 hours	106 hours

Hours over threshold compensated at 1.5 × rate.

(iii) **Presumptive Exemption.** Law enforcement and fire protection personnel presumptively exempt from reduced schedules due to 24/7 public safety requirements. If austerity applied, Section 7(k) thresholds continue unchanged; command staff may qualify for full executive exemption under subsection (3).

(iv) **Support Personnel.** Dispatchers, clerks, technicians, and administrative staff without arrest or firefighting authority are not eligible for Section 7(k); subject to regular 40-hour overtime rules in subsection (5).

(8) **Work Expectations.** Non-exempt employees: work assigned hours only; record all time; no unauthorized work. Exempt employees: complete duties within reduced hours; may occasionally work beyond schedule without additional pay; pattern of excess hours indicates position needs adjustment or exemption. Prohibited: improper salary deductions from exempt employees except full-day absences, FMLA, suspensions, first/last week, or full-week furloughs.

(9) **Monitoring and Restoration.** Maintain documentation of FLSA compliance and notification. Restore to applicable biweekly workweek schedules (80, 86, 106 hours) when fiscal conditions permit; salaries return to pre-reduction levels adjusted for increases; if necessary, re-designate employees to exempt status.

(f) Additional Measures. (1) overtime restrictions except for emergencies; (2) suspension of premium pay under § 10-20.2-350 (except hazardous work, night differential, on-call differential, and special differential for public safety/healthcare, and typhoon emergency);

(g) Uniform Application with Limited Exceptions. Austerity measures shall be applied uniformly across all departments and positions. Exceptions may be permitted only for:

(1) **Operational Necessity:** Positions requiring full-time hours for 24/7 emergency services, critical infrastructure, or essential governmental functions that cannot be adequately performed in reduced hours;

(2) **Federal Requirements:** Positions where federal law, grant agreements, or federal funding terms require specific work hours or prohibit salary reductions;

(3) **Essential Operations:** Positions critical to public health protection, public safety services, or continuity of essential government services.

(h) Duration and Oversight. The Civil Service Commission shall lift the suspension of provisions and rescind financial austerity upon: (i) the Governor's directive or executive order terminating the financial austerity declaration; or (ii) enactment of legislation or appropriation law that resolves the fiscal crisis. The Commission shall announce termination in the Commonwealth Register within ten (10) calendar days.

(i) Employee Protections.

(1) Not an adverse action; not grievable except for discrimination, procedural violations, or FLSA violations.

(2) Time counts as creditable service for within-grade increases (when restored), leave accrual, and retirement.

(3) Upon expiration: (i) work schedules restored; (ii) hiring freeze lifted; (iii) benefit suspension lifted; (iv) premium pay restored; (v) overtime restrictions lifted; (vi) compensation increases restored. No retroactive compensation for reduced workweek, or suspended pay.



**PUBLIC NOTICE OF PROPOSED REGULATIONS
DEPARTMENT OF LANDS AND NATURAL RESOURCES
DIVISION OF AGRICULTURE**

P.O. Box 10007

Phone: (670) 322-9834 Fax: (670) 322-2633



**PROPOSED REGULATIONS ON FEES, PENALTIES AND OTHER
CHARGES FOR THE ANIMAL HEALTH PROGRAM**

INTENDED ACTION TO ADOPT THESE PROPOSED REGULATIONS: The Commonwealth of the Northern Mariana Islands, Department of Lands & Natural Resources ("DLNR"), Division of Agriculture intends to adopt as permanent regulations, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104 (a). The Regulations would become effective 10 days after adoption and publication in the Commonwealth Register (1CMC § 9105(b)).

AUTHORITY: The Department of Lands and Natural Resources is authorized to adopt rules and regulations in furtherance of its duties and responsibilities (1 CMC § 2654).

THE TERMS AND SUBSTANCE: The proposed regulation established the regulations on fees, penalties and other charges for the animal health program in the Commonwealth of the Northern Mariana Islands.


THE SUBJECTS AND ISSUES INVOLVED: The proposed regulation established the regulations on fees, penalties and other charges for the animal health program in the Commonwealth of the Northern Mariana Islands.


DIRECTION FOR FILING AND PUBLICATION: The Notice of Proposed regulation shall be published in the Commonwealth Register in the section on proposed and newly adopted regulation (1 CMC § 9104 (a)(1) and posted in convenient places in the civic center and in local government offices in each senatorial district, both in English and the principal vernacular (1 CMC § 9104 (a)(1)).

TO PROVIDE COMMENTS: Send or deliver your comments to Sylvan O. Igisomar, DLNR Secretary, Re: Regulations for Animal Health Program, at the above address or fax number. Comments are due within 30 days from the date of publication of this notice. Please submit your data, views or arguments (1 CMC § 9104 (a)(2)).

These proposed regulations were approved by the DLNR Secretary on January 26, 2026.


Submitted by:  1/26/26
Date
SYLVAN O. IGISOMAR
Secretary, Department of Lands and Natural Resources

Received by:  1/26/2026
Date
JEAN PAUL B. REYES
Special Assistant for Administration

File and Recorded by:  02.13.2026
Date
ESTHER SAN NICOLAS
Commonwealth Registrar

Pursuant to 1 CMC § 2153(e) (AG approval of regulations to be promulgated as to form) and 1 CMC § 9104(a)(3) (obtain AG approval) the proposed regulations attached hereto have been reviewed and approved as to form and legal sufficiency by the CNMI Attorney General, and shall be published (1 CMC § 2153(f) (publication of rules and regulations)).

Dated the 27 day of January, 2026.


EDWARD MANIBUSAN
Attorney General



111 COMMONWEALTH GI SANGKATTAN NA ISLAS MARIÑAS
DIPATTAMENTUN TANU' YAN FENGKAS NATURAT
DIBISION AGRIKUTTURA

Tilifon: (670) 322-9834 Fax: (670) 322-2633



**MANMAPROPONI NA REGULASION SIHA GI APAS, PENA YAN OTTRU NA
GINAGOGAO APAS SIHA PARA I PRUGRAMAN HINEMLU' GAGA'**

I AKSION NI MA'INTENSIONA PARA U ADAPTA ESTI I MANMAPROPONI NA REGULASION SIHA: I Dibision Agrikultura papa' i Dipattamentun Tanu' yan Fengkas Naturat, giya Commonwealth gi Sangkattan na Islas Mariñas ha intensiona para u adapta komu petmanienti na regulasion, sigun gi maneran i Akton Administrative Procedure, 1 CMC § 9104 (a). I Regulasion siempre umifektibu gi dies dihas dispues di adaptasion yan publikasion gi halum Rehistran Commonwealth (1 CMC § 9105(b)).

ATURIDAT: I Dipattamentun Tanu' yan Fengkas Naturat ma'aturisa para u adapta i areklamentu yan regulasion siha para u adilanta i ubligasion-na yan responsabilidat-na siha (1 CMC § 2654).

I TEMA YAN SUSTANSIAN I PALABRA SIHA: I maproponi na regulasion umestaplesi i regulasion siha gi apas, pena yan ottru na ginagogao apas siha para i prugraman hinemlu' gaga' gi halum Commonwealth gi Sangkattan na Islas Mariñas.


I SUHETU YAN ASUNTU NI TINEKKA: I manmaproponi na regulasion umestaplesi i regulasion siha gi apas, pena yan ottru na ginagogao apas siha para i prugraman hinemlu' gaga' gi halum Commonwealth gi Sangkattan na Islas Mariñas

DIREKSION PARA PINE'LU YAN PUBLIKASION: I Nutisian i Manmaproponi na regulasion debi na u mapublika gi halum Rehistran Commonwealth gi halum seksiona ni manmaproponi yan nuebu na ma'adapta na regulasion (1 CMC § 9104 (a)(1) yan u mapega gi kumbinienti na lugat siha gi halum i civic center yan i ufisanan gubietnamentu siha gi kada distritun senadot, parehu Inglis yan prinsipat na lingguahin natibu (1 CMC § 9104 (a)(1)).

PARA U MAPRIBENIYI UPIÑON SIHA: Na'hanao pat intrega halum i upiñon-mu guatu as Sylvan O. Igisomar, i Sekretariun DLNR, Re: Regulasion siha para Prugraman Hinemlu' Gaga', gi sanhilu' na address osino numirun fax. I upiñon siha debi na u fanhalum gi halum trenta (30) dihas ginen i fetchan publikasion esti na nutisia. Put fabot na'halum i infotmasion, views, pat agumentom-mu siha (1 CMC § 9104 (a)(2)).


Esti i manmaproponi na regulasion siha inaprueba ni i Sekretariun DLNR gi Junaru 26, 2026.

Nina'hálum as:


SYLVAN O. IGISOMAR
Sekritáriu, Dipáttamentun Tanu' yan Fengkas Naturát

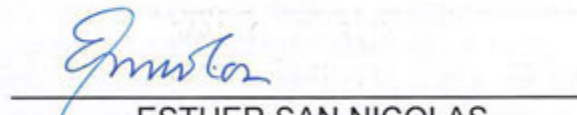
1/26/26
Fetcha

Rinisibi as:


JEAN PAUL B. REYES
Ispisiát na Ayudánti para i Atministrasión

1/26/2026
Fetcha


Pine'lu yan
Ninota as:


ESTHER SAN NICOLAS
Rehistran Commonwealth

02-13-2026
Fetcha

Sigun i 1 CMC § 2153(e) (I Hinerát Abugádu inapueba i regulasion siha para u ma'implimenta komu para fotma) yan i 1 CMC § 9104(a)(3) (hentan inapruuban Hinerát Abugádu) i manmaproponi na regulasion siha ni mañechettun guini manmaribisa yan maninapueba komu fotma yan sufisienti ligát ginin i CNMI Hinerát Abugádu yan debi na u mapublika, (1 CMC § 2153(f) publikasion areklamentu yan regulasion siha).

Mafetcha gi diha 27 gi January, 2026.


EDWARD MANIBUSAN
Hinerát Abugádu

**ARONGORONGOL TOULAP REEL PPWOMMWOL MWÓGHUTUGHUT
BWULASIYOL FALÚW ME SCHOWARAL FALÚW**

P.O. Box 10007

Phone: (670) 322-9834 Fax: (670) 322-2633



**PPWOMMWOL MWÓGHUTUGHUT WÓOL ÓBWÓSS, "PENALTIES"
ME ÁKKÁÁW ÓBWÓSS NGÁLI "ANIMAL HEALTH PROGRAM"**

**MÁNGEMÁNGIL MWÓGHUT REEL REBWE ADÓPTÁÁLI PPWOMMWOL
MWÓGHUTUGHUT:** Commonwealth Téél Falúw kka Efáng Ilól Marianas, Bwulasiyol
Falúw me Schowaral Falúw ("DLNR") re mángemángil rebwe adóptááli mwóghutughut
bwe ebwe lléghló, sángi mwóghutughutúl Administrative Procedure Act, 1 CMC §
9104(a). Ebwe bwunguló Mwóghutughut kkaal seigh ráál mwiril aal adóptááli me
akkatééwowul me llól Commonwealth Register (1 CMC § 9105(b).

BWÁNGIL: E yoor bwángil Bwulasiyol Falúw me Schowaral Falúw reel rebwe adóptááli
allégh me mwóghutughut ikka e fil ngáli lemelem (1 CMC § 2654).

KKAPASAL ME AWEEWEEL: E ititiw ppwommwol mwóghutughut ngáli óbwóss,
"penalties" me ákkááw óbwóss ngáli "animal health program" me llól Commonwealth
Téél Falúw kka Efáng Ilól Marianas.

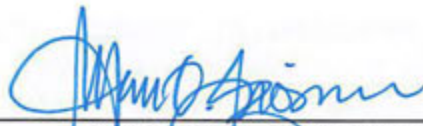
KKAPASAL ME AUTOL: E ititiw ppwommwol mwóghutughut ngáli óbwóss, "penalties"
me ákkááw óbwóss ngáli "animal health program" me llól Commonwealth Téél Falúw
kka Efáng Ilól Marianas.

AFAL REEL AMMWELIL ME AKKATÉÉWOWUL: Arongorongol Ppwommwol
mwóghutughut ebwe akkatééwow me llól Commonwealth Register llól tánil ppwommwol
me ffél mwóghutughut ikka ra adóptááli (1 CMC § 9104 (a)(1) me ebwe appaschetá llól
civic center me bwal llól bwulasiyol gobetnameento llól senatorial district, fengál llól
English me mwáliyaasch (1 CMC § 9104(a)(1).

REEL ISIISILONGOL KKAPAS: Afanga ngare bwughiló yóomw ischil kkapas ngáli
Sylvan O. Igisomar, Sekkretóoriyol DLNR, Re: Regulations for Animal Health Program,
reel féféfé iye e lo weiláng ngare numurol fax. Ebwe toolong ischil kkapas llól eliigh ráál
mwiril aal akkatééwow arongorong yeel. Isiisilong yóomw data, views ngare angiiingi (1
CMC § 9104 (a)(2).

Aa átirow ppwommwol mwóghutughut kkaal sángi Sekkretóoriyol DLNR wóol Maan 26,
2026.

Isáliyalong:



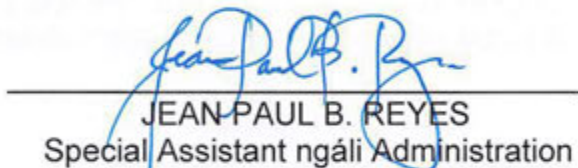
SYLVAN O. IGISOMAR

Sekkretoóriyol, Bwulasiyol Falúw me Schowaral Falúw

1/26/26

Ráál

Bwughiyal:

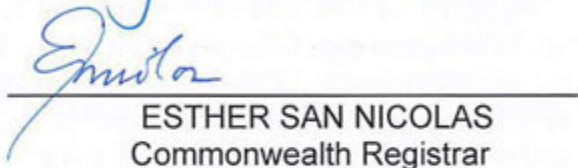


JEAN-PAUL B. REYES
Special Assistant ngáli Administration

1/26/2026

Ráál

Ammwelil:



ESTHER SAN NICOLAS
Commonwealth Registrar

02.13.2026

Ráál

Sáangi 1 CMC § 2153(e) (sáangi átirowal AG bwe aa fil reel fféerúl me ebwe arongowow) me 1 CMC § 9104(a)(3) (sáangi átirowal AG) reel ppwommwol mwóghutughut ikka e appasch bwe ra takkal amwuri fischiiy me aa lléghló reel fféerúl sáangi Soulemelemil Allégh Lapalap, me ebwe akkatééwow (1 CMC § 2153(f) (akkatééwowul allégh me mwóghutughut).

Ghikkill wóol 27 ráálil January, 2026.



EDWARD MANIBUSAN
Soulemelemil Allégh Lapalap

TITLE 85: DEPARTMENT OF LANDS AND NATURAL RESOURCES

**CHAPTER 85-20
DIVISION OF ANIMAL HEALTH AND INDUSTRY**

§ 85-20.1-346 Fees for Entry Permits

Entry permits are required for the importation of any animal into the CNMI. The fees are as follows:

Existing	New
(a) \$5.00 per hatching egg	(a) \$10.00 per shipment of hatching eggs
(b) \$10.00 per poultry	(b) \$25.00 per shipment of poultry
(c) \$25.00 per exotic birds	(c)
(d) \$50.00 per shipment of balut	(d)
(e) \$10.00 per day old chick	(e) \$10.00 per day old chicks
(f) \$100.00 per livestock	(f)
(g) \$300.00 per zoological animal	(g)
(h) \$100.00 per crustacean (live or frozen)	(h) \$100.00 per shipment of crustacean (live or frozen)
(i) \$100.00 per shipment for wild or feral animals	(i)
(j) \$50.00 per spayed or neutered dog or cat	(j)
(k) \$500.00 per unaltered dog or cat	(k)
(l) \$200.00 per veterinarian license per year	(l)
(m) \$150.00 per health certificate	(m)
(n) Fees for other animals imported will be assessed at the discretion of the Chief	(n) \$50.00 per endorsement of health certificate or other animal travel document
	(o) Fees for other animals imported will be assessed at the discretion of the Chief

TITLE 85: DEPARTMENT OF LANDS AND NATURAL RESOURCES

- (a) They are held in isolation for a minimum period of ten days immediately following weaning at 4 to 8 weeks of age;
- (b) There are no symptoms of rabies in their mothers during this period; and
- (c) A fee for each animal shall be charged and paid in full prior to their release.

History: Adopted 11 Com. Reg. 6522 (Sept. 15, 1989); Proposed 11 Com. Reg. 6203 (June 15, 1989).

§ 85-20.1-345 Fees and Other Charges

The daily fee for feeding, watering, and cleaning of the kennels for each dog and cat undergoing quarantine shall be established by the Chief. The entry permit fee is nonrefundable, and is payable in advance. Fees for puppies and kittens born in quarantine shall be charged beginning on the fifth week after birth at the regular adult rate. The Chief shall also establish fee or charges for the transportation of animals for medical referral or export. Additional charges will be assessed for drugs, medications, supplies and materials, de-worming, examinations, vaccinations, treatment for any medical reason, surgery, and other veterinary cares.

History: Adopted 47 Com. Reg. 51595 (Feb. 15, 2025); Proposed 46 Com. Reg. 51486 (Nov. 15, 2024); Adopted 11 Com. Reg. 6522 (Sept. 15, 1989); Proposed 11 Com. Reg. 6203 (June 15, 1989).

§ 85-20.1-346 Fees for Entry Permits

Entry permits are required for the importation of any animal into the CNMI. The fees are as follows:

- (a) \$5.00 per hatching egg
- (b) \$10.00 per poultry
- (c) \$25.00 per exotic birds
- (d) \$50.00 per shipment of balut
- (e) \$10.00 per day old chick
- (f) \$100.00 per livestock
- (g) \$300.00 per zoological animal
- (h) \$100.00 per crustacean (live or frozen)
- (i) \$100.00 per shipment for wild or feral animal
- (j) \$50.00 per spayed or neutered dog or cat

- (k) \$500.00 per unaltered dog or cat
- (l) \$200.00 per veterinarian license per year
- (m) \$150.00 per health certificate
- (n) Fees for other animals imported will be assessed at the discretion of the Chief

These fees are nonrefundable and must be paid in advance.

Modified, 1 CMC § 3806(a), (g).

History: Adopted 47 Com. Reg. 51595 (Feb. 15, 2025); Proposed 46 Com. Reg. 51486 (Nov. 15, 2024).

§ 85-20.1-350 Quarantine Space Reservation

The quarantine space reservation requires at least thirty days prior to the intended date of importation. A deposit of \$50.00 is required to be made out to the Treasury of the Commonwealth for the Northern Marianas Islands in certified check or money order. This deposit is not refundable.

Modified, 1 CMC § 3806(e).

History: Adopted 11 Com. Reg. 6522 (Sept. 15, 1989); Proposed 11 Com. Reg. 6203 (June 15, 1989).

§ 85-20.1-355 Waiver of Liabilities

In applying for quarantine space, the importer or applicant shall waive all claims for liability against the Department of Natural Resources, the Division of Animal Health and Industry, the employees thereof, and the government of the Northern Mariana Islands. The Northern Marianas government and its employees will not bear, accept, assume, or be held responsible, or liable for health cares* and safety of the animals during the quarantine period.

* So in original.

Modified, 1 CMC § 3806(f).

History: Adopted 11 Com. Reg. 6522 (Sept. 15, 1989); Proposed 11 Com. Reg. 6203 (June 15, 1989).

Part 400 - Importation of Cattle

§ 85-20.1-401 Importation; General

The entry of cattle into the Northern Marianas shall comply with all requirements applicable to the introduction or importation of all classes, types, or species of animals into the CNMI. The original copy of the permit shall accompany the animal shipment.



**PUBLIC NOTICE OF PROPOSED REGULATIONS
DEPARTMENT OF LANDS AND NATURAL RESOURCES
DIVISION OF AGRICULTURE**

**P.O. Box 10007
Phone: (670) 322-9834 Fax: (670) 322-2633**



**PROPOSED REGULATIONS ON EQUIPMENT RENTAL AND RATES
FOR THE DIVISION OF AGRICULTURE**

INTENDED ACTION TO ADOPT THESE PROPOSED REGULATIONS: The Commonwealth of the Northern Mariana Islands, Department of Lands & Natural Resources ("DLNR"), Division of Agriculture intends to adopt as permanent regulations, pursuant to the procedures of the Administrative Procedure Act, 1 CMC § 9104 (a). The Regulations would become effective 10 days after adoption and publication in the Commonwealth Register (1CMC § 9105(b)).

AUTHORITY: The Department of Lands and Natural Resources is authorized to adopt rules and regulations in furtherance of its duties and responsibilities (1 CMC § 2654).


THE TERMS AND SUBSTANCE: The proposed regulation established the Equipment Rental Rates at the Division of Agriculture in Kagman in the Commonwealth of the Northern Mariana Islands.

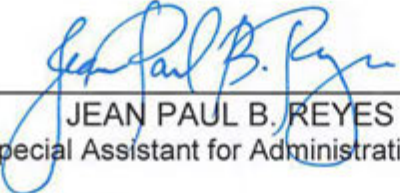
THE SUBJECTS AND ISSUES INVOLVED: The proposed regulation established the Equipment Rental Rates at the Division of Agriculture in Kagman in the Commonwealth of the Northern Mariana Islands.


DIRECTION FOR FILING AND PUBLICATION: The Notice of Proposed regulation shall be published in the Commonwealth Register in the section on proposed and newly adopted regulation (1 CMC § 9104 (a)(1) and posted in convenient places in the civic center and in local government offices in each senatorial district, both in English and the principal vernacular (1 CMC § 9104 (a)(1)).

TO PROVIDE COMMENTS: Send or deliver your comments to Sylvan O. Igisomar, DLNR Secretary, Re: Equipment Rental Rates, at the above address or fax number. Comments are due within 30 days from the date of publication of this notice. Please submit your data, views or arguments (1 CMC § 9104 (a)(2)).

These proposed regulations were approved by the DLNR Secretary on January 26, 2026.


Submitted by:  _____ Date _____
SYLVAN O. IGISOMAR
Secretary, Department of Lands and Natural Resources

Received by:  _____ 2/13/2026
JEAN PAUL B. REYES
Special Assistant for Administration Date

File and Recorded by:  _____ 02.13.2026
ESTHER SAN NICOLAS
COMMONWEALTH REGISTRAR Date

Pursuant to 1 CMC § 2153(e) (AG approval of regulations to be promulgated as to form) and 1 CMC § 9104(a)(3) (obtain AG approval) the proposed regulations attached hereto have been reviewed and approved as to form and legal sufficiency by the CNMI Attorney General, and shall be published (1 CMC § 2153(f) (publication of rules and regulations)).

Dated the 13 day of February, 2026.


EDWARD MANIBUSAN
Attorney General

TITLE 85: DEPARTMENT OF LANDS AND NATURAL RESOURCES

The purpose of the regulations in this subchapter is to establish rates and standards for use of farm equipment operates and maintained by the Division of ~~Plant Industry~~ Agriculture, through its Farm Equipment Services. This equipment is rented to CNMI farmers to promote and develop local agriculture.

Part 100 – Equipment Rental and Rates

85-60.1-101 Equipment Rental Rates

The Department of Natural Resources, Division of ~~Plant Industry~~ Agriculture, may provide a farm equipment service to CNMI farmers for agricultural purposes. The equipment rates shall be as follows:

Item	Existing Rate	New Rate
(a) Wood Chipper	\$40.00/hr	
(b) Wood Splitter	\$25.00/hr.	
(c) John Deere 6045 tractor or equivalent	\$25.00/hr	
(d) John Deere 4525 tractor or equivalent	\$20.00/hr.	
(e) Trailer for Bull	\$15.00/day	
(f) Trailer for Swine	\$15.00/day	
(g) Hand Held Tiller	\$5.00/hr.	\$20.00/day



**COMMONWEALTH I SANGKATTAN NA ISLAS MARIĀNAS
DIPĀTTAMENTUN TANU' YAN FENGKAS NATURĀT
DIBISIÓN AGRIKUTTURA**

P.O. Box 10007

Tilifon: (670) 322-9834 Fax: (670) 322-2633



**MAPROPOPONI NA REGULASIÓN SIGH GI ATKILON MÁKINA YAN PRESIU
SIHA PARA I DIBISIÓN AGRIKUTTURA**

I AKSIÓN NI MA'INTENSIÓN NA PARA U ADĀPTA ESTI I MANMAPROPONI NA REGULASIÓN SIHA: I DipĀttamentun Tanu' Yan Fengkas NaturĀt (i DLNR), i DibisiÓN Agrikuttura giya Commonwealth I Sangkattan Na Islas MariĀnas ha intensiÓN na para u adĀpta komu petmanienti na regulasiÓN siha, sigun gi manera nu i Āktun Administrative Procedures, 1 CMC § 9104 (a). I regulasiÓN siha siempre umifektibu gi halum dies (10) dihas dispues di adaptasiÓN yan publikasiÓN gi halum i Rehistran Commonwealth (1 CMC § 9105(b)).

ĀTURIDĀT: I DipĀttamentun Tanu' yan Fengkas NaturĀt ma'aturisa para u adĀpta i areklamentu yan regulasiÓN siha para u inatbĀnsa i ubligasiÓN yan risponsibilidĀt-ñiha siha (1 CMC § 2654).

I TEMA YAN I SUSTĀNSIAN I PALĀBRA SIHA: I Manmaproponi na regulasiÓN siha ha I stapblesi i Presiun Atkilon MĀkina siha gi DibisiÓN Agrikuttura gi Kagman giya Commonwealth I Sangkattan Na Islas MariĀnas.

SUHETU NI MASUMĀRIA YAN ASUNTU NI TINEKKA: I manmaproponi na regulasiÓN umestapblesi i Presiun Atkilon MĀkina Siha gi DibisiÓN Agrikuttura gi Kagman giya Commonwealth I Sangkattan Na Islas MariĀnas.


DIREKSION PARA PINE'LU YAN PUPBLIKASION: I Nutisia put i Manmaproponi na regulasiÓN siha debi na u mapublika gi halum Rehistran Commonwealth gi halum seksiona ni Manmaproponi yan Nuebu na Manma'adĀpta na Regulasion (1 CMC § 9102(a)(1)) yan u mapega gi halum kumbinienti na lugĀt gi halum i civic center yan i ufisinan gubietnamentu siha gi kada distritun senadot, parehu Inglis yan i prinsipĀt na linguĀhi (1 CMC § 9104(a)(1)).

PARA U MAPRIBENIYI UPIÑON SIHA: Na'hĀnĀo pat intrega hĀlum i upiñom-mu guatu as Siñot Sylvan O. Igisomar, i SekretĀriun DLNR, Re: Presiun Atkilon MĀkina Siha, gi sanhilu' na address osino numirun fax. I upiñon siha debi di u fanhĀlum gi halum trenta (30) dihas ginin i fetcha publikasiÓN esti na nutisia. Put fabot na'hĀlum imfutmasiÓN pat agumentom-mu siha (1 CMC § 9104 (a)(2)).

Esti i manmaproponi na regulasiÓN siha inaprueba ni i SekretĀriun DLNR gi Ineru 26, 2026.

Nina'hálum as:  2/9/26
SYLVAN O. IGISOMAR
Sekritáriu, Dipáttamentun Tanu' Yan Fengkas Naturát
Fetcha

Rinisibi as:  2/13/2026
JEAN PAUL B. REYES
Ispisiát Na Ayudánti Para I Administrasi6n
Fetcha

Pine'lu yan
Ninota as:  02-13-2026
ESTHER SAN NICOLAS
REHISTRAN COMMONWEALTH
Fetcha

Sigun gi 1 CMC § 2153(e) (I AG ha aprueba i regulasi6n siha na para u macho'gui komu fotma) yan 1 CMC § 9104(a)(3) (hentan inaprueban AG) i manmaproponi na regulasi6n ni mañechettun guini manmaribisa yan ma'aprueba komu para fotma yan sufisienti ligát ginin i CNMI Hinerát Abugádu, yan debi na u mapupblika (1 CMC § 2153(f) (publikasion areklamentu yan regulasi6n siha).

Mafetcha gi diha 13 gi February, 2026.


EDWARD MANIBUSAN
Abugádu Hinerát

[Handwritten signature]

TITLE 85: DEPARTMENT OF LANDS AND NATURAL RESOURCES

The purpose of the regulations in this subchapter is to establish rates and standards for use of farm equipment operates and maintained by the Division of ~~Plant Industry~~ Agriculture, through its Farm Equipment Services. This equipment is rented to CNMI farmers to promote and develop local agriculture.

Part 100 – Equipment Rental and Rates

85-60.1-101 Equipment Rental Rates

The Department of Natural Resources, Division of ~~Plant Industry~~ Agriculture, may provide a farm equipment service to CNMI farmers for agricultural purposes. The equipment rates shall be as follows:

Item	Existing Rate	New Rate
(a) Wood Chipper	\$40.00/hr	
(b) Wood Splitter	\$25.00/hr.	
(c) John Deere 6045 tractor or equivalent	\$25.00/hr	
(d) John Deere 4525 tractor or equivalent	\$20.00/hr.	
(e) Trailer for Bull	\$15.00/day	
(f) Trailer for Swine	\$15.00/day	
(g) Hand Held Tiller	\$5.00/hr.	\$20.00/day

ARONGORONGOL TOULAP REEL PPWOMMWOL
MWÓGHUTUGHUTÚL BWULASIYOL FALÚW ME FOWFISCHIL FALÚW
BWULASIYOL AGRICULTURE

P.O. Box 10007

Til: (670) 322-9834 Fax: (670) 322-2633



PPWOMMWOL MWÓGHUT REEL ATTKILAAL ME ÓBWÓSSUL
PROPOSED REGULATIONS ON EQUIPMENT RENTAL AND RATES
FOR THE DIVISION OF AGRICULTURE

MÁNGEMÁNGIL MWÓGHUT REEL REBWE ADÓÓPTÁÁLI PPWOMMWOL MWÓGHUTUGHUT: Commonwealth Téél Falúw kka Efáng Ilól Marianas, Bwulasiyol Falúw me Fowfischil Falúw ("DLNR") Bwulasiyol Agriculture re mángemángil rebwe yáali mwóghutughut bwe ebwe lléghló, sáangi mwóghutughutúl Administrative Procedure Act, 1 CMC § 9104 (a). Ebwe bwunguló Mwóghutughut kkaal seigh ráál mwiril aal akkatéewow me Ilól Commonwealth Register (1 CMC § 9105(b)).

BWÁNGIL: E yoor bwángil Bwulasiyol Falúw me Fowfischil Falúw rebwe adóptaali allégh me mwóghutughut ikka e fil reel isiisiwowul aar angaang me lemelem. (1 CMC § 2654).

KKAPASAL ME AWEEWEEL: Mángemángil mwóghut yeel nge itittiw "Equipment Rental Rates" reel "Division of Agriculture" me Kagman Ilól Commonwealth Téél Falúw kka Efáng Ilól Marianas.

KKAPASAL ME AUTOL: Mángemángil mwóghut yeel nge itittiw "Equipment Rental Rates" reel "Division of Agriculture" me Kagman Ilól Commonwealth Téél Falúw kka Efáng Ilól Marianas.

AFAL REEL AMMWELIL ME AKKATÉÉWOWUL: Arongorongol Ppwommwol mwóghut ebwe akkatéewow me Ilól "Commonwealth Register" Ilól táлил mil ffé me mángemángil mwóghut (1 CMC § 9104 (a)(1) meebwe appaschetá Ilól "civic center" me bwal Ilól bwulasiyol gobetnameento Ilól "senatorial district", fengál reel "English" me mwáliyaasch (1 CMC § 9104 (a)(1)).

REEL ISIISILONGOL KKAPAS: Afanga ngare bwughiló yóómw ischil kkapas ngáli Sylvan O. Igisomar, Sekkretóoriyol DLNR, Re: Equipment Rental Rates, reel "address" ngare "fax number". Ebwe toolong kkapas eliigh ráál mwiril aal akkatéewow arongorong yeel. Isiisilong yóómw "data", "views" ngare angiingi (1 CMC § 9104 (a)(2)).
Aa átirow ppwommwol mwóghutughut kkaal sáangi DLNR Secretary wóól Schoow 26, 2026.

Isáliyalong:  2/15/26
SYLVAN O. IGISOMAR Ráál
Sekretóoriyo, Bwulasiyol Falúw me Fowfischil Falúw

Bwughiyal:  2/13/2026
JEAN PAUL B. REYES Ráál
Special Assistant ngáli Administration

Ammwelil:  02.13.2026
ESTHER SAN NICOLAS Ráál
COMMONWEALTH REGISTRAR

Sáangi1 CMC § 2153(e) (sáangi átirowal AG reel mwóghutughut bwe aa fil reel fféerúl me ebwe arongowow) me 1 CMC § 9104(a)(3) (sáangi átirowal AG) reel ppwommwol mwóghutughut ikka e appasch bwe ra takkal amwuri fischiiy me átirowa bwe aa fil reel fféerúl me "legal sufficiency" sáangi Soulemelemil Allégh Lapalal CNMI, me ebwe akkatééwow (1 CMC § 2153(f) (akkatééwow allégh me mwóghutughut).

Ghikkill wóol 13 ráálil February, 2026.


EDWARD MANIBUSAN
Soulemelemil Allégh Lapalal

[Handwritten signature]

TITLE 85: DEPARTMENT OF LANDS AND NATURAL RESOURCES

The purpose of the regulations in this subchapter is to establish rates and standards for use of farm equipment operates and maintained by the Division of ~~Plant Industry~~ Agriculture, through its Farm Equipment Services. This equipment is rented to CNMI farmers to promote and develop local agriculture.

Part 100 – Equipment Rental and Rates

85-60.1-101 Equipment Rental Rates

The Department of Natural Resources, Division of ~~Plant Industry~~ Agriculture, may provide a farm equipment service to CNMI farmers for agricultural purposes. The equipment rates shall be as follows:

Item	Existing Rate	New Rate
(a) Wood Chipper	\$40.00/hr	
(b) Wood Splitter	\$25.00/hr.	
(c) John Deere 6045 tractor or equivalent	\$25.00/hr	
(d) John Deere 4525 tractor or equivalent	\$20.00/hr.	
(e) Trailer for Bull	\$15.00/day	
(f) Trailer for Swine	\$15.00/day	
(g) Hand Held Tiller	\$5.00/hr.	\$20.00/day



Commonwealth Utilities Corporation Board of Directors



BOARD RESOLUTION NO. 2026-001

A RESOLUTION APPROVING AMENDMENTS TO CUC'S PROCUREMENT REGULATIONS, NORTHERN MARIANA ISLANDS ADMINISTRATIVE CODE (NMIAC) CHAPTER 50-50

WHEREAS, the Board of Directors of the Commonwealth Utilities Corporation (Board) has determined that the goal of ensuring an efficient and effective procurement process for the Commonwealth Utilities Corporation (CUC) will be advanced and enhanced by adopting amendments to CUC's Procurement Regulations, Northern Mariana Islands Administrative Code (NMIAC) Chapter 50-50; and

WHEREAS, on or about October 17, 2025, at a publicly-noticed meeting of the Board, the Board voted to approve certain technical corrections to the Procurement Regulations, which do not amend the substance of any regulation; and

WHEREAS, the attached proposed regulations were published on December 19, 2025, in the Addendum to the Commonwealth dated December 15, 2025 (Volume 47, Number 12, pages 053438-053455) for public comment. To date, no public comment has been received; and

WHEREAS, the Board intends to adopt the published proposed regulations in their entirety without revision;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Commonwealth Utilities Corporation that:

1. The Board hereby fully and finally adopts the proposed amendments that were published on December 19, 2025, in the Commonwealth Register Addendum dated December 15, 2025 (Volume 47, Number 12, pages 053438-053455) to CUC's Procurement Regulations without revision; and
2. The Board authorizes the Chairman and Secretary and directs Management to take any necessary steps to cause appropriate notice to be published in the Commonwealth Register at the earliest practicable time, and take any other step necessary for the promulgation of the adopted regulations.

DULY ADOPTED this 30th day of January, 2026, by a majority vote of the undersigned members:

ALLEN M. PEREZ
Chairman

Excused; Absent

DONALD R. BROWNE
Vice Chairman

P.O. Box 501220, Third Floor, Joeten Dandan Building, Saipan, MP 96950
Tel: (670) 664-4282 • Website: www.cucgov.org
CUC is an Equal Opportunity Provider and Employer.




ROSEMOND B. SANTOS-SWORD
Secretary

Absent; Excused

SIMON A. SANCHEZ, II
Member



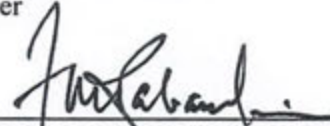
MIRANDA V. MANGLONA
Member



RUFO T. MAFNAS
Treasurer



REBECCA C. WHITE
Member



FRANCISCO M. RABOULIMAN
CEDA Chairman



Commonwealth Utilities Corporation Board of Directors



BOARD RESOLUTION NO. 2026-002

A RESOLUTION APPROVING AMENDMENTS TO CUC'S PROCUREMENT REGULATIONS, NORTHERN MARIANA ISLANDS ADMINISTRATIVE CODE (NMIAC) CHAPTER 50-50

WHEREAS, the Board of Directors of the Commonwealth Utilities Corporation (Board) has determined that the goal of ensuring an efficient and effective procurement process for the Commonwealth Utilities Corporation (CUC) will be advanced and enhanced by adopting amendments to CUC's Procurement Regulations, Northern Mariana Islands Administrative Code (NMIAC) Chapter 50-50; and

WHEREAS, on or about October 1, 2025, at a publicly-noticed meeting of the Board, the Board voted to approve an amendment to the Procurement Regulations added a required protest bond; and

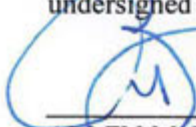
WHEREAS, the attached proposed regulation was published on December 19, 2025, in the Addendum to the Commonwealth dated December 15, 2025 (Volume 47, Number 12, pages 053456-053471) for public comment. To date, no public comment has been received; and

WHEREAS, the Board intends to adopt the published proposed regulation in its entirety without revision;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Commonwealth Utilities Corporation that:

1. The Board hereby fully and finally adopts the proposed amendments that were published on December 19, 2025, in the Commonwealth Register Addendum dated December 15, 2025 (Volume 47, Number 12, pages 053456-053471) to CUC's Procurement Regulations without revision; and
2. The Board authorizes the Chairman and Secretary and directs Management to take any necessary steps to cause appropriate notice to be published in the Commonwealth Register at the earliest practicable time, and take any other step necessary for the promulgation of the adopted regulation.

DULY ADOPTED this 30th day of January, 2026, by a majority vote of the undersigned members:



ALLEN M. PEREZ
Chairman

Absent; excused

DONALD R. BROWNE
Vice Chairman



ROSEMOND B. SANTOS-SWORD
Secretary



RUFO T. MAFNAS
Treasurer

P.O. Box 501220, Third Floor, Joeten Dandan Building, Saipan, MP 96950
Tel: (670) 664-4282 • Website: www.cucgov.org
CUC is an Equal Opportunity Provider and Employer.

Absent ; excused

SIMON A. SANCHEZ, II
Member

Miranda Manglona

MIRANDA V. MANGLONA
Member

Rebecca C. White

REBECCA C. WHITE
Member

Francisco M. Rabauliman

FRANCISCO M. RABULIMAN
CEDA Chairman