COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS SAIPAN, TINIAN, ROTA and NORTHERN ISLANDS



COMMONWEALTH REGISTER

VOLUME 46 NUMBER 01 FEBRUARY 15, 2024

COMMONWEALTH REGISTER

VOLUME 46 NUMBER 01 February 15, 2024

ADOPTED

Public Notice of Certification and Adoption To the Building Safety Code Rules and Regulations Department of Public Works						
<u>ORDERS</u>						
PUA Case No.	23-0231					
Subject:	Administrative Order					
In the Matter of:	Alvaro Samonte v. CNMI Dept. of Labor, Div. of Employment Svcs - PUA					
Department of Lal	nor	050742				



Commonwealth of the Northern Mariana Islands Office of the Secretary of Public Works 2nd floor-Oleai Joeten Commercial Center Saipan, MP 96950



PUBLIC NOTICE OF CERTIFICATION AND ADOPTION TO THE AMENDMENTS MADE TO THE BUILDING SAFETY CODE RULE AND REGULATIONS OF THE DEPARTMENT OF PUBLIC WOKS, DIVISION OF BUILDING SAFETY CODE

PRIOR PUBLICATION IN THE COMMONWEALTH REGISTER AS PROPOSED AMENDMENTS TO NMIAC CHAPTER 155-10 TO UPDATE THE SCHEDULE OF FEES AND ADOPTION OF PROVISIONS

Volume 45, Number 05, pp 050603-050627, of November 30, 2023

ACTION TO ADOPT PROPOSED REGULATIONS: The Commonwealth of the Northern Mariana Islands, Department of Public Works (DPW), HEREBY ADOPTS AS Regulations to its Building Safety Code Rules and Regulations which were published in the Commonwealth Registrar at the above-referenced pages, pursuant to the procedures of the Administrative Procedure Act,1 CMC § 9102(a)(1). The Department of Public Works announced that it intended to adopt them as permanent and now does so. These amendments will become effective ten days after publication of a Notice of Adoption in the Commonwealth Register, 1 CMC § 9105(b). [A true copy is attached]. I also certify by signature below that:

As published, such adopted regulations are a true, complete and correct copy of the reference Proposed Regulations,

PRIOR PUBLICATION: The prior publication was as stated above.

MODIFICATION FROM PROPOSED REGULATIONS, IF ANY: None

AUTHORITY: The Agency, the Department of Public Works, through its Secretary, is empowered by the Legislature to adopt rules and regulations for the administration and enforcement of the statute governing his activities. 1 CMC § 2404. Under the Building Safety Code, "[t]he building safety official shall issue regulations as required under 2 CMC § 7153." 2 CMC § 7122 (h). However, under the Flood Plain Management Program, the Secretary "shall promulgate such regulations as are necessary to bring the Commonwealth of the Northern Mariana Islands into full compliance with the provisions of the National Flood Insurance Act of 1968 [42 U.S.C. § 4001 et seq.]." 2 CMC § 7148 (b).

EFFECTIVE DATE: Pursuant to the APA, 1 CMC § 9105(b), these adopted regulations are effective 10 days after compliance with the APA, 1 CMC § 9102 and 1 CMC § 9104(a) or (b), which, in this instance is 10 days after this publication in the Commonwealth Register.

COMMENTS AND AGENCY CONCISE STATEMENT: Pursuant to the APA, 1 CMC § 9104(a)(2), the Department of Public Works has considered fully all written and oral submissions respecting the Proposed Amendments to its Building Safety Code Rules and Regulations. Upon this adoption of these regulations the Department of Public Works, if requested to do so by an interested person, either prior to adoption or within 30 days thereafter, will issue a concise statement of the principal reason for and against its adoption, incorporated therein and its reason for overruling the consideration urged against its adoption. Please see the following pages for this agency's concise statement, if there are any, in response to filled comments.

I DECLARE under penalty of perjury that the foregoing is true and correct and that this declaration was executed on the 22nd day of January, at Saipan, Commonwealth of the Northern Mariana Islands.

Certified and Ordered by:

YVØNNE B. TENORIO

Acting, Building Safety Official

RAY N. YUMUL, Secretary

Department of Public Works

Filed and Recorded by:

ESTHER R.M. SAN NICOLAS

Commonwealth Registrar

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CNMI DEPARTMENT OF LABOR

ADMINISTRATIVE HEARING OFFICE

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In Re Matter of:)	PUA Case No. 23-0231
Alvaro Samonte,)	
A	ppellant,)	ADMINISTRATIVE ORDER
v.)	
CNMI Department of Labor Division of Employment Ser)	
A	opellee.)	

I. INTRODUCTION

This matter came before the undersigned for an Administrative Hearing on October 26, 2023 at approximately 9:00 a.m. at the Administrative Hearing Office, Saipan. Appellant Alvaro Samonte ("Appellant") was present and self-represented. Appellee CNMI Department of Labor Division of Employment Services – Pandemic Unemployment Assistance program ("Appellee" or "Department") was present and represented by PUA Program Coordinator Frank Sablan, PUA Program Team Leader Kimberly DeGracia, and PUA Program Supervisor Joseph Pangelinan. There were no other witnesses that provided testimony at the hearing. A list of the documents that were admitted into evidence at the hearing is appended to the end of this Order.

For the reasons stated below, the Department's Determinations dated January 19, 2023 are **AFFIRMED**. Appellant is not eligible for benefits for the period of March 22, 2020 to April 11, 2020. Further, the Department's Amended Notice of Overpayment, dated June 30, 2023 is also **AFFIRMED**. Appellant was overpaid in the total amount of **\$25,311.00**. Appellant is not entitled to a waiver for repayment.

II. JURISDICTION

On March 27, 2020, the Coronavirus Aid Relief and Economic Security ("CARES") Act of 2020 was signed into law creating new temporary federal programs for unemployment benefits

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called Pandemic Unemployment Assistance ("PUA")¹ and Federal Pandemic Unemployment Compensation ("FPUC").² On December 27, 2020, the Continued Assistance for Unemployed Workers Act of 2020 ("Continued Assistance Act") amended and created new provisions of said federal unemployment insurance programs, which, among other things, extended the PUA and FPUC programs to March 13, 2021.³ On March 11, 2021, the American Rescue Plan Act of 2021 ("ARPA") extended the programs to September 6, 2021. The CNMI Department of Labor is charged with the responsibility in administering the above-mentioned programs in the CNMI in accordance to applicable law.⁴ The CNMI Department of Labor Administrative Hearing Office has been designated to preside over appeals of agency decisions.

Upon review of the records, Appellant's appeal two Disqualifying Determinations dated January 19, 2023 and the Amended Notice of Overpayment dated June 30, 2023 is timely filed. Accordingly, jurisdiction is established.

III. PROCEDURAL BACKGROUND & ISSUES

Appellant filed a claim for unemployment benefits under the PUA and FPUC programs. Upon review of Appellant's application and supporting documents, the Department issued Disqualifying Determinations on January 19, 2023 and an Amended Notice of Overpayment on June 30, 2023.

On February 1, 2023, Appellant filed the present appeal and the matter was scheduled for a hearing. As stated in the Notice of Hearing, the issues on appeal are: (1) whether the appeal is timely filed; (2) whether Appellant is eligible for PUA; and (3) whether an overpayment to Appellant occurred and funds should be returned.

IV. FINDINGS OF FACT

In consideration of the evidence provided and credibility of witnesses testimony, the undersigned issues the following findings of fact:

1. Prior to the COVID-19 pandemic, Appellant, a U.S. permanent resident, was employed as

¹ See Section 2102 of the CARES Act of 2020, Public Law 116-136.

² See Section 2104 of the CARES Act of 2020, Public Law 116-136.

³ See Consolidated Appropriations Act, 2021, Division N, Title II, Subtitled A ("Continued Assistance for Unemployed Workers Act of 2020" or "Continued Assistance Act").

⁴ Pursuant to Section 2102(h) of the CARES Act of 2020 (Pub. L. 116-136) and 20 CFR § 625.2(r)(1)(ii), the CNMI Governor issued Executive Order No. 2020-09 declaring Hawaii Employment Security Law as the applicable state law in the CNMI. Hawaii state law applies, to the extent it does not conflict with applicable federal law and guidance.

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a full-time Religious Worker or Minister at Marianas Bible Fellowship Center, Inc. ("Employer"), located in Susupe Village, Saipan, from December 2008.⁵ As a Religious Worker, Appellant was paid \$700.00 monthly and received free housing and utilities as compensation.⁶

- 2. Appellant's Employer closed from March 2020 to May 2020 because of the COVID-19 public health emergency advisory and directive from the CNMI government.⁷
- 3. On or around June 22, 2020, Appellant applied for unemployment assistance under the PUA and FPUC programs administered by the Department.⁸ In this initial application,⁹ Appellant self-certified under penalty of perjury that:
 - a. Appellant's net earnings for each quarter in 2019 was \$2,100.00 per quarter;
 - b. Appellant's gross salary was \$700.00 per month;
 - c. Appellant's employment was closed as a direct result of the COVID-19 public health emergency;
 - d. Other COVID-19 reasons not listed in the application directly affected his employment; specifically, Appellant was furloughed because of COVID-19;
 - e. Appellant's employment was affected since March 8, 2020; and
 - f. Appellant expected to return to work on June 28, 2020.10
- Subsequently, Appellant submitted weekly certifications to claim continued benefits from March 8, 2020 to December 5, 2020.¹¹
 - a. In each weekly certification from March 8, 2020 to May 30, 2020, Appellant self-certified under penalty of perjury that his employment was still affected by COVID-19 because his place of employment is closed and did not work or earn wages.¹²
 - b. In each weekly certification from May 31, 2020 to July 25, 2020 and from August 2, 2020 to December 5, 2020, Appellant self-certified under penalty of perjury that his employment was still affected by COVID-19 because he was

⁵ Exhibit 7.

⁶ *Id*.

⁷ Id.

⁸ Exhibit 1.

¹⁰ Id.

¹¹ Exhibit 2.

¹² Id.

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18 Exhibits 1 and 2.

¹⁵ See Exhibit 1.

13 Exhibit 2.14 *Id*.

19 See Exhibits 1 and 2.

scheduled to commence employment and does not have a job or he is unable to reach the job as a direct result of the COVID-19 public health emergency and he worked for Employer and earned \$175.00 for each work week claimed.¹³

- c. In each weekly certification from July 26, 2020 to August 1, 2020, Appellant self-certified under penalty of perjury that: (i) His employment was still affected by COVID-19 because of COVID-19 government protocols, his place of employment was not fully operational just 50% capacity because most congregation members of Employer were still fearful of the pandemic and so he only performed a few hours on Sunday for ministry and he worked for Employer and earned \$175.00 for each work week claimed.¹⁴
- 5. On February 26, 2021, Appellant filed an application for continued benefits.¹⁵ In this application, ¹⁶ Appellant self-certified under penalty of perjury that:
 - a. He is scheduled to commence employment and does not have a job or he is unable to reach the job as a direct result of the COVID-19 public health emergency;
 - b. He is still employed but on reduced hours;
 - c. His employment was affected since February 14, 2021; and
 - d. His anticipated recall date was March 7, 2021.¹⁷
- 6. In all of Appellant's applications and certifications, Appellant acknowledged that he understood that the self-certifications were under penalty of perjury. Appellant further acknowledged that it was his responsibility to read the PUA Handbook and other official, published materials regarding the program so that he can provide complete and accurate information in his claims. Therefore, it is Appellant's responsibility to be informed about the program and provide true, accurate, and complete answers.
- 7. Based on evidence and testimony provided at the hearing, Appellant's self-certifications under his applications and weekly certifications are inaccurate and untrue. Specifically, while his Employer closed the church from March 2020 to May 2020, Appellant's

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8. In 2020, the PUA program relied on each claimant's self-certifications and did not require claimants to submit documents to substantiate their claims, unless audited or requested.

receive his normal monthly salary and received his benefits (i.e., housing and utilities).

- 9. Based on the inaccurate and untrue information that Appellant self-certified under penalty and perjury in his applications and weekly certifications, Appellant's claims were processed for payment. As demonstrated by an internal audit, 20 Appellant received 13 direct deposits of benefit payments in the total amount of \$25,311.00 for work weeks ending March 14, 2020 to December 5, 2020.21
- 10. On October 20, 2021, the Department issued a determination disqualifying Appellant from benefits from May 31, 2020 to September 4, 2021 because the Department found that Appellant received his customary wages during this time. Appellant has not appealed this disqualifying determination.
- 11. On December 30, 2022, the Department's Benefit Payment Control Unit ("BPC") issued an Initial Notice of Overpayment for the total amount of \$11,250.00 for weeks ending June 20, 2020 to December 5, 2020.²² Specifically, this amounted to \$7,200.00 in PUA benefits, \$3,240.00 in FPUC benefits, and \$810.00 in Lost Wages Assistance ("LWA") benefits.²³ This overpayment notice was a result of Department's Benefit Payment Control Unit's ("BPC's") targeted audit and investigation.²⁴
- 12. On January 18, 2023, the Department issued two Determinations disqualifying Appellant from PUA and FPUC benefits from March 7, 2020 to March 21, 2020 because the Department found that based on its investigation and audit, Appellant committed fraud by making false statements and nondisclosure of his earnings.²⁵ Appellant has not appealed this disqualifying determination.
- 13. On January 19, 2023, the Department issued another 11 determinations disqualifying Appellant from benefits from March 22, 2020 to June 13, 2020 because Appellant

²⁰ Exhibit 10.

²¹ Id.

²² Exhibit 15.

²⁴ Exhibit 16.

²⁵ Id.

30 Exhibit 5.
31 Exhibit 6.
32 See Exhibit 4.
33 Exhibit 14.
34 Id.

committed fraud by making false statements and nondisclosure of his earnings.²⁶

- 14. In the January 19, 2023 Determinations, and all other determinations, it stated that Appellant had 10 days to file an appeal. All of Determinations stated that, "This means your appeal must be received or postmarked by 01/29/2023. If you do not make that deadline, you lose the right to appeal this determination." (Emphasis in original.) The Determinations also stated that appeal should be filed by email or postal mail to PO Box 10007, Saipan MP 96950.²⁸
- 15. On January 20, 2023, Appellant mailed only 2 of the 11 Determinations, dated January 19, 2023, effective from March 2, 2020 to April 11, 2020.²⁹ Therein, Appellant marked and signed that he appeals the disqualification. Appellant sent the signed Determinations via postal mail to the correct mailing address, but he addressed the mail to the "Investigations Unit" of the Department.³⁰ Appellant did not sign and send in the other Determinations or submit the Request to File an Appeal Form.
- 16. On February 1, 2023, the Department received Appellant's two signed/marked Determinations. Upon receipt, the Administrative Hearing Office called, emailed and instructed Appellant to complete and file the Request for Appeal form.³¹
- 17. On February 1, 2023, Appellant mailed his completed Request for Appeal form, again addressed to the correct address, but to the attention of the "Investigations Unit". Appellant Request to Appeal form was received by the Department on February 21, 2023. Appellant only enclosed the same two signed Determinations, dated January 19, 2023, disqualification effective from March 2, 2020 to April 11, 2020.³²
- 18. While his appeal was pending, on June 30, 2023, the BPC Unit issued an Amended Notice of Overpayment for the total amount of \$25,311.00 for weeks ending March 14, 2020 to December 5, 2020.³³ Specifically, this amounted to \$13,401.00 in PUA benefits, \$11,010.00 in FPUC benefits, and \$900.00 in LWA benefits.³⁴

35 See id.
 36 HI. Rev. Statute § 383-38(a).

³⁷ HAR § 12-5-81(j).

- 19. On June 30, 2023, Appellant received and acknowledged the Amended Notice of Overpayment, and he signed and marked that he requested an appeal of the Amended Notice of Overpayment with the Administrative Hearing Office.³⁵
- 20. Appellant is appealing the two Department's January 19, 2023 Determinations and the June 30, 2023 Amended Notice of Overpayment because he believes that he is eligible for benefits because he did not work during the claimed weeks and the \$700 per month received was "financial assistance" only.
- 21. As discussed in the Amended Notice of Overpayment and during the Administrative Hearing, the Department stands firm on its Determinations and Notice of Overpayment and contests a waiver of the overpayment.
- 22. Appellant has fully returned to work for Employer, receiving \$700.00 per month in compensation with the benefits of paid housing and utilities. Appellant has spent majority of the benefits he received. Appellant's household income exceeds his necessary expenses. Appellant would be able to enter into a practice repayment plan without incurring financial hardship.

V. CONCLUSIONS OF LAW

In consideration of the above-stated findings and applicable law, the undersigned issues the following conclusions of law:

1. Appellant's appeal of the January 19, 2023 Determinations effective March 22, 2020 to April 11, 2020 and the Amended Notice of Overpayment are timely filed.

Generally, an appeal should be filed within ten days after the Notice of Determination was issued or served to the claimant. However, the Department may extend the period to thirty days by a showing of good cause.³⁶ Good cause means: (1) illness or disability; (2) keeping an appointment for a job interview; (3) attending a funeral of a family member; and (4) any other reason which would prevent a reasonable person from complying as directed.³⁷

Here, on January 19, 2023, the Department issued multiple Determinations disqualifying Appellant from benefits. Therein, the Determinations all stated that Appellant had 10 days to file an appeal. The Determinations said, "This means your appeal must be received or postmarked by 01/29/2023." (Emphasis in original.) The Determinations stated that the appeal should be filed

by email or postal mail to P.O. Box 10007, Saipan, MP 96950. On January 20, 2023, Appellant mailed back only two of the Determinations dated January 19, 2023, disqualification effective March 22, 2020 to April 11, 2020. Appellant marked and signed these two Determinations that he appeals. Appellant sent the signed Determinations to the correct mailing address, but he addressed the mail to the "Investigations Unit", rather than the Administrative Hearing Office. The Department received Appellant's signed Determinations on February 1, 2023. Upon receipt, the Administrative Hearing Office called, emailed, and instructed Appellant to complete and file the Request for Appeal form. On the same date, February 1, 2023, Appellant mailed his Request for Appeal form, again addressed correctly, but to the attention of the "Investigations Unit". Appellant's Request to Appeal was received by the Department on February 21, 2023.

Generally, the failure to read and follow instructions is not good cause for an extension. However, in consideration of Appellant's attempts to file before the deadline by mailing his signed Determinations and by completing his Request to Appeal form by the next day after the Administrative Hearing Office sent the form, the undersigned finds good cause to extend the filing deadline to 30 days. In light of this extension, Appellant's appeal of the two January 19, 2023 Determinations is timely filed.

2. Appellant's employment was not affected as a direct result of COVID-19.

In accordance with the CARES Act and Continued Assistance Act, payment of PUA and FPUC benefits are available to "covered individuals". A "covered individual" is someone who: (1) is not eligible for regular compensation or extended benefits under state or federal law or pandemic emergency unemployment compensation under Section 2107 of the CARES Act, including an individual who has exhausted all rights to regular unemployment or extended benefits under state or federal law or Pandemic Emergency Unemployment Compensation under Section 2107;³⁸ (2) self-certifies³⁹ that the individual is unemployed, partially unemployed, or unable or unavailable to work⁴⁰ as a direct result⁴¹ of a listed COVID-19 reason in Section 2102(a)(3)(A)(ii) of the CARES Act, and (3) provides required employment/self-employment

This condition is generally not at issue with claimants in the CNMI because there are no other state or federal unemployment insurance programs in the CNMI.

³⁹ PUA program utilizes applications and weekly certifications where claimants self-certify under penalty of perjury.
⁴⁰ A claimant must be able to work and be available for work, as defined by Hawaii state law, in order to be eligible for benefits. See HAR § 12-5-35.

⁴¹ Pursuant to 20 CFR § 625.5, unemployment is considered a "direct result" of the pandemic where the employment is an immediate result of the COVID-19 public health emergency itself, and not the result of a longer chain of events precipitated or exacerbated by the pandemic.

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document within the applicable period of time.⁴²

With respect to condition (2) listed above, Section 2102 (a)(3)(A)(ii)(I) of the CARES Act specifically identifies the COVID-19 qualifying reasons⁴³ as:

- (aa) The individual has been diagnosed with COVID-19 or is experiencing symptoms of COVID-19 and is seeking a medical diagnosis;
- (bb) A member of the individual's household has been diagnosed with COVID-19;
- (cc) The individual is providing care for a family member or a member of the individual's household who has been diagnosed with COVID-19:
- (dd) A child or other person in the household for which the individual has primary caregiving responsibility is unable to attend school or another facility that is closed as a direct result of the COVID-19 public health emergency and such school or facility care is required for the individual to work;
- (ee) The individual is unable to reach the place of employment because of a quarantine imposed as a direct result of the COVID-19 public health emergency;
- (ff) The individual is unable to reach the place of employment because the individual has been advised by a health care provider to quarantine due to concerns related to COVID-19;
- (gg) The individual was scheduled to commence employment and does not have a job or is unable to reach the job as a direct result of the COVID-19 public health emergency;
- (hh) The individual has become the breadwinner or major support for a household because the head of the household has died as a direct result of COVID-19;
- (ii) The individual has to quit his or her job as a direct result of COVID-19;
- (jj) The individual's place of employment is closed as a direct result of the COVID-19 public health emergency; or
- (kk) The individual meets any additional criteria established by the US Secretary of Labor for unemployment assistance under PUA.

Additional criteria established by the US Secretary of Labor under item (kk)⁴⁴, above, includes:

(1) The individual is an independent contractor who is unemployed (total or partial) or is unable or unavailable to work because of the

⁴² Section 241 of the Continued Assistance Act requires that an individual must provide documentation substantiating employment or self-employment, or the planned commencement of employment or self-employment, if he or she files a new application for PUA on or after January 31, 2021, or, if the individual applied for PUA before January 31, 2021 and receives PUA benefits on or after December 27, 2020. Failure to supply said documents, and any other relevant, requested documents is a justifiable basis to deny benefits under HAR § 12-5-81(j).

⁴³ These reasons are further defined or illustrated in UIPL 16-20, Change 4.

⁴⁴ See Unemployment Insurance Program Letter 16-20 and 16-20, Change 5.

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COVID-19 public health emergency has severely limited his or her ability to continue performing the customary job;

- (2) The individual has been denied continued unemployment benefits because the individual refused to return to work or accept an offer of work at a worksite that, in either instance, is not in compliance with local, state, or national health and safety standards directly related to COVID-19. This includes, but is not limited to, those related to facial mask wearing, physical distancing measures, or the provision of personal protective equipment consistent with public health guidelines;
- (3) An individual provides services to an educational institution or educational service agency and the individual is unemployed or partially unemployed because of volatility in the work schedule that is directly caused by the COVID-19 public health emergency. This includes, but is not limited to, changes in schedules and partial closures; and
- (4) An individual is an employee and their hours have been reduced or the individual was laid off as a direct result of the COVID-19 public health emergency.

Here, on June 22, 2020, Appellant submitted an initial application for PUA and FPUC benefits self-certifying under penalty of perjury, that his employment was affected as a direct result of COVID-19 because "his employment was closed as a direct result of the COVID-19 public health emergency" and he was "furloughed" because of COVID-19 public health emergency, effective March 8, 2020, and he expected to return to work on June 28, 2020. For the weeks beginning March 8, 2020 to December 5, 2020, Appellant submitted weekly certifications. From March 8, 2020 to May 30, 2020, Appellant self-certified that his employment was still closed, he did not work, and he earned zero wages. From May 31, 2020 to July 25, 2020 and August 2, 2020 to December 5, 2020, Appellant self-certified that he was scheduled to commence employment and does not have a job or he is unable to reach the job as a direct result of the COVID-19 public health emergency, and he worked for Employer and earned \$175.00 for each work week claimed. In weekly certification for July 26, 2020 to August 1, 2020, Appellant self-certified that his place of employment was not fully operational and while he worked for Employer, he earned \$175.00 only for each week. In his subsequent application to reopen or continue claims, filed on February 26, 2021, Appellant self-certification was that he was scheduled to commence employment and does not have a job or he is unable to reach the job as a direct result of the COVID-19 public health emergency, he is employed but on reduced hours, and his employment was affected since February 14, 2021.

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Based on evidence and testimony provided, Appellant's self-certifications under penalty of perjury in his initial application, weekly certifications, and subsequent application are inaccurate and untrue. Employer's Certifications support Appellant's claim that he was furloughed beginning March 2020 because the church was closed due to COVID-19 public health emergency. However, the Employer Certifications consistently stated that Employer closed only from March 2020 to May 2020. Employer's Certifications confirmed, and Appellant testified that he received \$700.00 monthly and he continued to receive free housing and utilities. The Employer's Certification dated June 23, 2020 also stated that this was "monthly allowance or salary". Later Employer Certifications called the monthly \$700.00 as "compassionate financial assistance, stimulus or help to him". When questioned at the Administrative Hearing, Appellant argued that he did not earn that income because he did not perform work because the church was closed, and that the \$700.00 was "financial assistance" from the Employer.

The undersigned disagrees with Appellant and finds that Appellant mischaracterizes this \$700.00. Appellant received from Employer the same compensation of \$700.00 and housing and utility benefits. Appellant's Employer closed the church only from March 2020 to May 2020, not any longer as inaccurately reported by Appellant. Appellant's hours were never reduced; he may not have been able to perform his work at the church because it was closed from March 2020 to May 2020, but he continued to receive the same compensation and benefits from Employer during that time and thereafter. Since Appellant's compensation and other employment benefits continued, he remained unaffected during the COVID-19 public health emergency. Based on the evidence provided and applicable law, Appellant does not meet any of the COVID-19 qualifying reasons for the time he was disqualified for benefits because his employment was not affected as a direct result of the COVID-19 public health emergency. Accordingly, Appellant is not eligible to receive PUA and FPUC benefits.

3. Appellant is overpaid and is not entitled to a waiver.

"Benefits shall be paid promptly in accordance with a determination, redetermination, or decision or appeal."45 However, "[a]ny individual who has received any amount as benefits . . . to which the individual was not entitled shall be liable for the amount unless the overpayment was

⁴⁵ HRS § 383-43.

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received without fault on the part of the recipient and its recovery would be against equity and good conscience."⁴⁶ Fault⁴⁷ is defined as:

- (A) A material statement made by the individual which the individual knew or should have known to be incorrect; or
- (B) Failure to furnish information which the individual knew or should have known to be material; or
- © Acceptance of a payment which the individual either knew or reasonably could have been expected to know was incorrect.

Based on federal guidance, "contrary to equity and good conscience" is tantamount to placing an individual below the poverty line and taking away basic necessities to live. In evaluating equity and good conscience, 48 the factors to consider include, but are not limited to:

- (A) Whether notice of a redetermination was given to the claimant, as required ...
- (B) Hardship to the claimant that the repayment may impose; and
- (C) The effect, if any, that the repayment will have upon the fulfillment of the objectives of the program.⁴⁹

Considering the discussion above, Appellant was not eligible to receive employment benefits and should not have been paid benefits under PUA or FPUC programs. Moreover, based on the evidence and testimony that Appellant received a total sum of \$25,311.00 despite being ineligible, it is also clear that an overpayment to Appellant occurred.

Based on the evidence provided and applicable law, Appellant is not entitled to a waiver of the overpayment. First, the overpayment occurred because of the Appellant's fault. While Appellant may have been confused that the church closed and he did not perform any work, he did not earn the \$700.00 that he received from Employer. Still, Appellant submitted self-certifications under penalty of perjury inaccurate and untrue information that the church was closed for a longer period of time than what Employer's Certification indicated, that Appellant's

⁴⁶ HRS § 383-44. Section 2104(f)(2) of the CARES Act requires individuals who have received FPUC overpayments to repay these amounts to the state agency. Thereunder, the state has authority to waive repayments of FPUC if the payment was without fault on the part of the individual and such repayment would be contrary to equity and good conscience. Section 201(d) of the Continued Assistance Act amends Section 2102(d) of the CARES Act and authorizes states to waive the repayment if the state determines that the payment of PUA was without fault on the part of any such individual and such repayment would be contrary to equity and good conscience. This waiver authority applies to overpayments that meet this criterion at any time since the PUA program began.

⁴⁷ HRS § 12-5-83.

⁴⁹ PUA benefits were designed to be a critical lifeline for qualifying individuals facing a financial crisis amidst a pandemic. Issues of fraud and overpayments are of great consequence that jeopardizes the integrity of the program and availability of funds for eligible or qualified individuals.

hours were reduced when there is no evidence of reduction in hours, that he was scheduled to commence work, but was unable, and that his earning was zero or \$175.00 per week. As discussed above, Appellant continued to receive the same compensation and benefits from Employer. Second, recovery of the overpayment from Appellant would not be contrary to equity and good conscience. Appellant has returned to work and his household income exceeds his necessary expenses. Appellant has spent majority of the benefits he received, but Appellant would not be failing below the poverty line if ordered to report to the BPC and enter into practical repayment plan. Accordingly, a waiver of the overpayment amount is not justified or warranted.

VI. DECISION

For the reasons stated above, it is ORDERED that:

- 1. The Department's Determinations, dated January 19, 2023, are AFFIRMED;
- 2. The Appellant is **NOT ELIGIBLE** to receive benefits from March 22, 2020 to April 11, 2020;
- 3. The Department's Amended Notice of Overpayment, dated June 30, 2023, is **AFFIRMED**;
- 4. Appellant was overpaid in the total amount of \$25,311.00 for weeks ending March 14, 2020 to December 5, 2020;
- 5. Appellant is not entitled to a waiver for repayment; and
- 6. Appellant is **ORDERED** to report to the Department's Benefit Payment Control Unit to discuss options for repayment, in accordance with the applicable rules.

If a party is aggrieved by this Order and would like to contest the decision, he or she must submit a written request to reopen the decision pursuant to Hawaii Admin. Rule § 12-5-93. The written request should be supported by legal, factual, or evidentiary reasons to reopen the decision. The written request must be submitted to the Administrative Hearing Office, either in person at 1357 Mednilla Avenue, Capitol Hill Saipan MP 96950 or via email at hearing@dol.gov.mp.

In the event a request to reopen the decision is granted, the matter shall be scheduled for a subsequent hearing. In the event a request to reopen the decision is denied, or if the Appellant still disagrees with a subsequent decision, the Appellant may seek judicial review with the CNMI Superior Court under the local Administrative Procedures Act. See 1 CMC § 9112. All forms,

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filings fees, and filing deadlines for judicial review will be as established by the applicable law and court rule.

So ordered this 12th day of January, 2024.

Pro Tem Administrative Hearing Officer

Documents Admitted into Evidence

- Exhibit 1: Copies of Appellant's Application Snapshots, filed June 22, 2020 and 1. February 26, 2021;
- 2. Exhibit 2: Copies of Appellant's Weekly Certifications (online versions) for weeks beginning March 8, 2020 and ending December 5, 2020;
- Exhibit 3: Copy of the PUA Benefit Rights Information Handbook; 3.
- 4. Exhibit 4: Copy of Appellant's Request to file an Appeal and supporting documents, filed February 22, 2023;
- 5. Exhibit 5: Copies of Appellant's Post-marked Envelopes to CNMI Department of Labor. postmark dated January 20, 2023 and February 1, 2023;
- Exhibit 6: Copy of Email Between Appellant and Administrative Hearing Office, dated 6. February 1, 2023;
- Exhibit 7: Copies of Appellant's Employment Certifications issued by Marianas Bible 7. Fellowship Center, Inc. ("Employer") on June 23, 2020, January 22, 2023, and June 7, 2023;
- 8. Exhibit 8; Copies of Appellant's Paycheck Stubs from Employer, dated January 2020 to December 2020;
- 9. Exhibit 9: Copies of Appellant's Forms 1040CM, Northern Mariana Territorial Income Tax Returns, for years 2019 and 2020;
- 10. Exhibit 10: Copy of Department's Benefit Payment Control Unit Audit Sheet:
- 11. Exhibit 11: Copy of Department's Disqualifying Determination, dated October 20, 2021;
- 26 12. Exhibit 12: Copies of Department's Case Note, dated October 20, 2021;;
- 13. Exhibit 13: Copy of Department's Case Note, dated June 6, 2023; 27
 - 14. Exhibit 14: Copy of Department's Amended Notice of Overpayment, dated June 30, 2023;

Administrative Order PUA 23-0231 Page 15 of 15

15. Exhibit 15: Copy of Department's Initial Notice of Overpayment, dated December 30, 2022; and

16. Exhibit 16: Copies of Department's 13 Disqualifying Determinations, dated January 18, 2023 and January 19, 2023.